



Ministry of Skill Development and Entrepreneurship



MSDE organises two-day capacity-building programme for its officials to stop sexual harassment of women at workplace

‘Ab Koi Bahana Nahi’ pledge administered to put a stop to gender-based violence

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In accordance with the ‘16 Days of Activism Against Gender-based Violence’ annual campaign, the Ministry of Skill Development and Entrepreneurship (MSDE) concluded a two-day capacity-building programme at Kaushal Bhawan, New Delhi, for its officials under the Sexual Harassment of Women at Workplace Act, 2013.

The inaugural session was convened in the presence of the Secretary, MSDE, Shri Atul Kumar Tiwari, along with other senior officials of the Ministry along with representatives of UN Women.

Speaking on the occasion, Shri Tiwari, said that such capacity-building programmes are important in creating awareness for every official to conduct oneself appropriately at the workplace. It is necessary that a safe and secure environment for all employees becomes a part of the workplace culture, he added. He also directed the members of the committee formed in this regard to regularize review meetings and take necessary steps to further ingrain the essence of the learning of the act.

Deputy Country Representative, UN Women India office, Ms. Kanta Singh, applauded MSDE's efforts and its dedicated commitment to preventing sexual harassment in the workplace for facilitating an enabling environment for women in the Ministry. She also commended MSDE for being one of the first ministries to organize comprehensive capacity-building training for its entire staff. Ms. Singh underscored the profound impact of sexual harassment on women, emphasizing its effects on mental well-being and its potential to impede women's participation in the future workforce.

The officials of the Ministry also took a pledge – ‘Ab Koi Bahana Nahi’, four powerful words to put a stop to gender-based violence.

Under the two-day programme, training was conducted not only to provide a clear definition of what constitutes sexual harassment but also to increase awareness of how the complaint process works. This initiative is a part of MSDE's effort to take proactive measures to create a safe workplace for women and reflects its commitment to empowering women as economic agents and equal partners for the inclusive growth of the country.



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