



सत्यमेव जयते

NATIONAL SKILL DEVELOPMENT AGENCY  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP  
GOVERNMENT OF INDIA



Skill India  
कौशल भारत - कुशल भारत



# SKILL DEVELOPMENT SCHEME



## PREFACE

Synergizing skill development initiatives across the country has been the focus of the Ministry of Skill Development and Entrepreneurship and National Skill Development Agency. With this spirit behind, NSDA has been engaging with various Central Ministries of Government of India to collate information on various skill development initiatives being implemented through them.

In its endeavor to provide pertinent information, on various skill development initiatives implemented across Central Ministries, to relevant stakeholders operating in the skill ecosystem such as Trainees, Implementing Partners etc, NSDA has come up with a booklet on skill development Schemes. This Booklet aims to capture key information on skill development schemes and other initiatives in the broad heads of Description, Nature of Assistance, who can apply and how to apply.

This booklet provides a brief snapshot of Skill Development initiatives in three categories: a) Skill Development Schemes, b) Skill Development Training implemented through Institutes and c) other skill development initiatives of various Central Ministries of Government of India.



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**Skill Development Scheme**

**MINISTRY OF  
SKILL DEVELOPMENT  
AND  
ENTREPRENEURSHIP  
(MSDE)**

## 1.1. PRADHAN MANTRI KAUSHAL VIKAS YOJANA (PMKVY)

### **Brief Description:**

Pradhan Mantri Kaushal Vikas Yojana aims to offer 24 lakh Indian youth meaningful, industry relevant, skill based training. Under this scheme, the trainees will be offered a financial reward and a government certification on successful completion of training and assessment, which will help them in securing a job for a better future. The scheme will be implemented through the National Skill Development Corporation (NSDC). Target is to benefit 24 lakh youth at an approximate total cost of Rs. 1,500 Crores. Scheme duration: One year from the date of announcement. The objective of this Scheme is to:

- Encourage standardization in the certification process
- Enable and mobilize a large number of Indian youth to take up skill training and become employable and earn their livelihood. Increase productivity of the existing workforce and align the training and certification to the needs of the country.
- Provide Monetary Awards for Skill Certification to boost employability and productivity of youth by incentivizing them for skill trainings.

### **Nature of Assistance:**

Average reward amount for fresh trainings is Rs. 8,000 per candidate and for Recognition of Prior Learning Candidate is Rs. 2,200.

### **Who can apply?**

Scheme is applicable to any candidate of Indian nationality who:

- Undergoes skill development training in an eligible sector by an eligible training provider.
- Is certified during the span of one year from the date of launch of the scheme by approved assessment agencies.
- Is availing of this monetary award for the first and only time during the operation of this Scheme.
- Any other criteria as defined by the Sector Skill Councils for respective job roles

### **How to apply?**

Any eligible candidate can get registered with any of the approved Training Providers for the approved courses. District wise Kaushal Melas are also being organized by Training Partners for mobilization and enrollment.

### **Source of Information:**

<http://pmkvyofficial.org/ResourceEventsNews.aspx>



## 1.2. APPRENTICESHIP TRAINING SCHEME (ATS)

### **Brief Description:**

There are four categories of apprentices namely; trade apprentice, graduate, technician and technician (vocational) apprentices. Only trade apprentices fall under the purview of DGT, MSDE. DGT is responsible for implementation of the Apprenticeship Act in respect of Trade Apprentices in the Central Government Undertakings and Departments. This is done through its six Regional Directorates of Apprenticeship Training (RDATs) located at Kolkata, Mumbai, Chennai, Hyderabad, Kanpur and Faridabad.

Under ATS scheme, Apprenticeship Protsahan Yojana, Targets to support training of 1,00,000 apprentices during the remaining period of 12th Five Year Plan by sharing 50 percent of the expenses on account of stipend paid to the apprentices.

### **Nature of Assistance:**

Monthly stipend is paid to candidates which is shared equally by the employer and the Central Government.

### **Who can apply?**

- Eligible Employers: Any establishment where trade, occupation or subject field in engineering or technology is carried out in terms of the Apprentices Act 1961 as amended from time to time.
- Eligible Apprentices: Anyone who is above 14 years of age and fulfills the requirements of the Apprentices Act, 1961.

### **How to apply?**

The Regional Directors/ State Apprenticeship Advisers conduct surveys in various establishments under the Central & State Governments (Including PSUs and Private Sector) to identify seats in vocational trades for which the infrastructure is available. The Establishments advertise for registering the Apprentices. Regional Directorates and State Directorates also publish necessary information in this regard. Interested persons may approach the establishments for registration.

### **Source of Information:**

<http://dget.nic.in/content/innerpage/apprenticeship-training-scheme-ats.php>

## 1.3. CRAFTSMEN TRAINING SCHEME

### **Brief Description:**

Training courses under Craftsmen Training Scheme are being offered through a network of 13,104 Government and Private Industrial Training Institutes (ITIs) located all over the country with total seating capacity of 18.65 Lakh with an objective to provide skilled workforce to the industry in 126 trades. ITIs are functioning under the administrative control of the respective State Governments/UTs / Private Organizations. The Scheme is implemented through Directorate General of Training.

### **Who can apply?**

Candidates with Minimum age of 14 years with no upper limit

### **How to apply?**

Interested candidates can apply through prescribed application form. Application form can be obtained from respective State Directorate dealing with Craftsmen Training Scheme or from the Principal of the concerned Industrial Training Institutes conducting training programme under Craftsmen Training Scheme.

### **Source of Information:**

<http://www.dget.nic.in/content/innerpage/craftsmen-training-scheme-cts.php>

## **1.4. SKILL DEVELOPMENT INITIATIVE (SDIs)**

### **Brief Description:**

The SDIs aims to provide vocational training (courses based on Modular Employable Skills) to develop skilled manpower for the industry since May 2007 through a network of Vocational Training Providers (VTPs) located across the country. The scheme provides vocational training to school leavers, existing workers, ITI graduates, etc. to improve their employability by optimally utilizing the infrastructure available in Government, private institutions and the Industry. Existing skills of the persons are also tested and certified under this scheme. Training is provided by registered Vocational Training Providers (VTPs) under the Govt., Private Sector and Industrial establishments. NCVT certification is granted under the scheme. The Scheme is implemented through Directorate General of Training.

### **Nature of Assistance:**

100 % centrally sponsored scheme. The SDI Scheme has the provision of reimbursement of Training cost to the Vocational Training Providers.

### **Who can apply?**

Priority will be given to the candidates above the age of 14 years who have been or withdrawn as child labor to enable them to learn employable skills in order to get gainful employment.

### **How to apply?**

Candidate can apply online for the training through <https://sdi.dget.gov.in>

### **Source of Information:**

<https://sdi.dget.gov.in/>

**MINISTRY OF  
RURAL  
DEVELOPMENT**

## 2.1. DEEN DAYAL UPADHYAYA GRAMEEN KAUSHALYA YOJANA (DDU-GKY)

### **Brief Description:**

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) is designed to provide high quality skill training opportunities to the rural poor and also to establish a larger ecosystem that supports trained candidates secure a better future. The DDU-GKY National Unit at MoRD is the agency responsible for national policy-making, funding, technical support and facilitation.

Key features of DDU-GKY:

- Outcome Led Design: Guaranteed Placement for at least 75% trained candidates and moving towards minimum mandatory certification.
- Greater Support for Placed Candidates: Post-Placement Support, Migration Support and Alumni Network to enable farm to factory transition.
- Special Regional Focus: Jammu & Kashmir (HIMAYAT), 27 Left Wing Extremist Districts (ROSHINI), North East States.
- Enable the poor and Marginalized to Access Benefits: Demand led design through funding of skill training programs that are based on national and international market demand.
- Standards-led delivery: Pioneering Standard Operating Procedures provide essential quality assurance framework for training infrastructure and service delivery
- Inclusive Program Design: Mandatory coverage of socially disadvantaged groups (SC/ST 50%, Minority 15%, Women 33%)

### **Nature of Assistance:**

DDU-GKY offers to and fro cost, Uniform and post placement support to the candidate apart from the training that is being imparted under the scheme.

### **Who can apply?**

The target group for DDU-GKY is poor rural youth in the age group of 15-35 year. However, the upper-age limit for women candidates, and candidates belonging to Particularly Vulnerable Tribal Groups (PVTGs), Persons with Disabilities (PwDs), Transgender and other Special Groups like rehabilitated bonded labour, victims of trafficking, manual scavengers, trans-genders, HIV positive persons, etc shall be 45 years.

Eligibility for a Program Implementing Agency: In order to be eligible to apply for a project, an entity should be:

- Registered under Indian Trust Acts or any State Society Registration Act or any State Cooperative Societies or Multi-State Cooperative Acts or the Companies Act 2013 or the Limited Liability Partnerships Act 2008, or
- Government or a semi-government organization at the State and National Level.

### **How to Apply?**

The DDU-GKY national ERP platform when it is ready will have a single and integrated system of registration of PIAs and all stakeholders involved in the skilling programme. All PIAs will be required to submit their proposals for new projects and those for fund release through this platform. This central application submission facility will be operational in the website <http://ddugky.gov.in>. Till the time the ERP platform is established, the PIAs shall submit the applications in a standard format that can be downloaded at <http://ddugky.gov.in>. The completed project proposals shall be submitted to the State Government through email at the IDs given in the instructions in sheet 1 of the application form.

**Source of Information:**

<http://ddugky.gov.in>

**2.2. RURAL SELF-EMPLOYMENT TRAINING INSTITUTES (RSETIs)****Brief Description:**

Rural Self Employment Training Institutes (RSETIs) is a national scheme extending development support for promoting self-employment in the unemployed rural youth, particularly those below the poverty line, and periodic skill up gradation to keep them abreast of latest technologies. Once trained appropriately, the youth will launch profitable micro-enterprises and enhance their own standards of living and thereby contribute to the overall national economy. RSETIs are promoted and managed by banks with active cooperation from state governments. Each RSETI should offer 30 to 40 Skill Development Programmes in a financial year in various avenues. All the programmes should be of short duration ranging preferably from 1 to 6 weeks. Escort services will be provided for at least for two years soon to ensure sustainability of micro enterprise trainees. The trainees will be provided intensive short-term residential self-employment training programmes with free food and accommodation.

**Nature of Assistance:**

MoRD will provide a onetime grant of Rs. One Crore to the lead bank in every district to set up one RSETI. The public sector / private sector banks will be set up and run these institutions with the active support from state government. The RSETIs will provide intensive short-term residential training in trades that enjoy market-acceptance and extend them hand-holding support in availing bank credit.

**Who can apply**

Applicants from the rural BPL category

**How to Apply?**

It shall be the primary responsibility of all DRDAs and the branches of the sponsoring bank to sponsor the rural BPL trainees under the scheme.

**Source of Information:**

<http://www.nird.org.in/rseti/>

**MINISTRY OF  
HOUSING  
AND  
URBAN POVERTY  
ALLEVIATION**

### 3.1. NATIONAL URBAN LIVELIHOODS MISSION (NULM)

#### **Brief Description:**

The Employment through Skills Training & Placement (EST&P) Component under NULM is designed to provide skills to the unskilled urban poor as well as to upgrade their existing skills. The program provides for skill training of the urban poor to enable them setting up self-employment ventures and for salaried jobs in the private sector.

#### **Nature of Assistance:**

The maximum cost support provided for training under EST&P is Rs. 15,000/- per candidate (Rs. 18,000/- per candidate for North-East and Jammu & Kashmir States). However, the cost of training may vary based on the course curriculum, infrastructure and materials needed for the course, course duration, etc. The training cost includes cost of candidate mobilization, curriculum design, trainer's fees, raw materials required for training, assessment & certification, placement linkage, MIS and post-placement tracking of the candidates. No infrastructure development cost is supported under this component.

#### **Who can apply?**

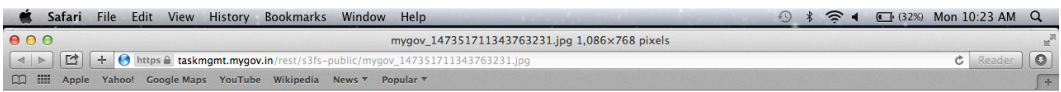
The candidates selected for training under EST&P component of NULM should be from the urban poor households only. Out of the total beneficiaries for the State/UT under EST&P; minimum 30% should be women, minimum 15% should belong to the Minority community and minimum 3% of the candidates should be differently-abled.

#### **How to apply?**

The beneficiaries fill information and application form. On the basis of documents their selection will be done for a suitable training program.

#### **Source of information:**

[http://nulm.gov.in/PDF/NULM\\_Mission/NULM\\_mission\\_document.pdf](http://nulm.gov.in/PDF/NULM_Mission/NULM_mission_document.pdf)



# NATIONAL SKILL DEVELOPMENT AGENCY



TAG LINE: ERADICATING INCLUSIVENESS OF SOCIETY NIGHTMARES





**MINISTRY  
OF  
TEXTILES**

## 4.1. INTEGRATED SKILL DEVELOPMENT SCHEME (ISDS)

### **Brief Description:**

With the view to address the manpower requirement of the diverse textile, Integrated Skilled Development Scheme (ISDS) was launched. At present around 76 projects has been sanctioned under the scheme with the total training target of more than 11 lakh candidates across India. The scheme is being implemented by 58 implementing agencies across India categorized under major three components :

Component-I - Institutions /TRAs under MoT

Component-II - Private industry partners in PPP mode

Component III - State Government Agencies

Around 3,250 training centers are spread across different Indian States, cities and rural areas including remote location, backwards areas, left wing extremist area etc. Out of the more than 5 lakh trainees trained so far, around 64 % beneficiaries are women. Resource Support Agency (RSA) has been operationalized to act as quality assurance arm for all aspects of training under ISDS and also to work in coordination with Industry and sector skill councils. Third party assessments made mandatory for all implementing agencies.

### **Nature of Assistance:**

Funding is granted to the Implementing Agency to the extent of 75 % of the cost of the project, within an overall ceiling of Rs.10,000/- for each trainee who successfully completes training get assessed and certified and get employed in textile industry as per the scheme guidelines. The Implementing Agency shall contribute the rest 25% in cash or kind.

### **Who can apply?**

Youth (broadly-defined). Preference given to marginalized social groups (ie. women, SC/ST and handicapped persons, minorities and persons from BPL cat.), but all eligible. All institutions/TRAs, Private players and state govt. agencies can apply for the scheme. The eligibility of the agencies are evaluated on the basis of their ability and capacity to train people depending on their infrastructure and financial strength. The Request for Proposal (RFP) for the empanelment of component II with details of the eligibility criteria and instruction for submission of the application can be downloaded from the website of Ministry of Textiles.

### **How to apply?**

Private Industry partners are empaneled through an open RFP, the link for the RFP is available on the website of the Ministry of Textiles. In case of State govt. and TRAs, an expression of interest is sought from the concern department and further based on the submission of the proposal along with the Detailed Project report (DPR), the agencies are empaneled with due approval of the Empowered Committee.

### **Source of Information:**

<http://texmin.nic.in/sites/default/files/ISDSguidelines-July2013.pdf>

**MINISTRY  
OF  
AGRICULTURE**

## 5.1. NATIONAL FOOD SECURITY MISSION – FARMERS FIELD SCHOOL

### **Brief Description:**

The objective of FFS is to provide first hand information to the farmers in their fields to enable them to evaluate, fine tune and adopt the best crop production and crop protection technologies suitable to their location and resources for higher production and productivity. There will be one FFS for every 1,000 ha of area. One facilitator will be identified from the State Department of Agriculture who will run the school. There will be a season long training of the farmers in their fields for a single day in a week or fortnight, organized on the various aspects of crop production technologies of rice wheat and pulses.

### **Nature of Assistance:**

The financial assistance will be limited to Rs.17,000/-per training per FFS in the identified districts.

### **Who can apply?**

Farmers

### **How to apply?**

The farmers participating in each FFS are to be selected by the District Agriculture Officer in consultation with village Panchayats and Zilla Parishads. Farmers selected for FFS are as far as possible within contiguous area in a village or neighboring villages.

### **Source of information:**

[http://www.nfsm.gov.in/FFS\\_Guide\\_Rice.pdf](http://www.nfsm.gov.in/FFS_Guide_Rice.pdf)

## 5.2. AGRI-CLINIC AND AGRI-BUSINESS CENTRES SCHEME

### **Brief Description:**

The scheme aims provide extension and other services to farmers on payment basis through setting up of economically viable self – employment ventures, necessary support in supply of agricultural inputs and to promote self-employment. Selected trainees are provided agri-preneurship training for a period of two months in identified Nodal Training Institutes. Free handholding support is also provided for one year to trained agriculture graduates in obtaining bank finance, setting up their business in the area, etc. The training component is looked after by MANAGE. NABARD monitors the credit support to Agri-Clinics through Commercial Banks/Cooperative Banks/ Regional Rural Banks. The credit linked capital subsidy @ 25% of the capital cost of the project funded through bank loan is also eligible under the scheme. This subsidy is 33.33% in respect of candidates belonging to SC, ST, Women and other disadvantaged sections and those from North-Eastern and Hill States.

### **Nature of Assistance:**

The scheme covers full financial support for training and handholding, provision of loan and credit linked back ended composite subsidy

### Who can apply?

(i) Agriculture Graduate; (ii) Diploma (with at least 50% marks)/ Post Graduate Diploma holders in Agriculture and allied subjects from State Agricultural Universities, State Agriculture and Allied Departments and State Department of Technical Education; (iii) Biological Science Graduates with Post Graduation in Agriculture & allied subjects; (iv) Degree courses recognized by UGC having 2 Revised Agri-Clinics and Agri-Business Centres (ACABC) Scheme - 2010 more than 60 percent of the course content in Agriculture and allied subjects; (v) Diploma/Post-graduate Diploma courses with more than 60 percent of course content in Agriculture and allied subjects, after B.Sc. with Biological Sciences, from recognized colleges and universities; (vi) Agriculture related courses at Intermediate (i.e. plus two) level, with at least 55% marks.

### How to apply?

For selection of NTIs, mechanism for submitting applications online is available at <http://www.agriclinics.net/guidelines/annexure-ii.pdf>. Candidates can apply through Application in prescribed format which may be downloaded from the website [www.manage.com](http://www.manage.com).

### Source of information:

<http://agricoop.nic.in/imagedefault/extension/ACABC.pdf>

## 5.3. EXTENSION REFORMS - FARM SCHOOL

### Brief Description:

Implemented through Department of Agriculture, Cooperation and Farmers Welfare. Farm Schools is operationalized at Block/Gram Panchayat level. Farm school is set up in the field of outstanding or achiever farmers. The ATMA GB will approve "Farm Schools" and "Farm School Trainers" for each season. Demonstrations in the farm school focus on Integrated Crop Management including field preparation, seed treatment, IPM, INM, etc. Farm Schools provide season long technical backstopping/ training to target farmers by having an interactive session once at least during each of the 6 critical stages in a cropping season.

### Nature of Assistance:

Maximum service charge to achiever farmer/Implementing agency running the Farm School is 2,674. Exposure visit to trainee and trainer farmers

### Who can apply?

Farmers

### How to apply?

The list of farmers having potential for organizing farm schools in the Block for different sectors will be identified jointly by Farmer Advisory Committee and Block Technology Team and sent to ATMA GB through the Panchayat Samiti. Criteria such as farmers for their success in adoption of technologies yield difference, and income rose in agriculture and other allied sectors are considered.

### Source of information:

<http://agricoop.nic.in/imagedefault/whatsnew/atmaguid23814.pdf>



# **MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES**

(The Office of Development Commissioner (DC) MSME conducts a large number of vocational and entrepreneurship development programmes.)

## 6.1. ENTREPRENEURSHIP DEVELOPMENT PROGRAMMES (EDPs)

### **Brief Description:**

Entrepreneurship Development Programmes are being organized to train youth on various aspects of industrial activity required for setting up MSEs. These EDPs are generally conducted in ITIs, Polytechnics and other technical institutions, where skill is available to motivate them towards self-employment. The course contents of the Entrepreneurship Development Programmes are designed to provide useful information on product/process design, manufacturing practices involved, testing and quality control, selection and usage of appropriate machinery and equipments, project profile preparation, marketing avenues/techniques, product/service pricing, export opportunities, infrastructure facilities available, finance and financial institutions, cash flow, etc Agency: These training programmes are conducted by MSME Directorate of Industries (DIs) Duration: 2 weeks Training Fee: (1) Rs.100/- for general candidates. (2) No fees for SC/ST and 50% fee from women and physically handicapped.

### **Who can apply?**

Potential youth for setting up Medium and Small Industries

### **How to apply?**

Advertisements in local newspaper, MSME (DIs) of concerned districts may be contacted

### **Source of information:**

<http://msme.gov.in/WriteReadData/Whatsnew/Programmes%20for%20MSME%20Final%20Title.pdf>

## 6.2. ENTREPRENEURSHIP SKILL DEVELOPMENT PROGRAMMES (ESDPs)

### **Brief Description:**

Comprehensive training programmes are organized to upgrade skills of prospective entrepreneurs, existing workforce and also to develop skills of new workers and technicians of MSEs by organizing various entrepreneurship-cum-skill development training programmes. The specific tailor made programmes for the skill development of socially disadvantaged groups (SC/ST, physically handicapped and women) are organized in various regions of the states, including the less developed areas. The courses conducted are in Machine Shop Practice, Heat Treatments, Electroplating, Sheet metal, Welding, Tool & Die Making, Glass & Ceramics, Industrial & Art Wares, Herbal Cosmetics, Fashion Garments, Hosiery, Food & Fruit Processing Industries, Information Technology, Hardware Maintenance, Soap and Detergents, Leather Products/ Novelties, Servicing of Household Electrical Appliances and Electronic Gadgets, Gem Cutting & Polishing, Engineering Plastics etc. These training programmes are conducted by MSME-Dis. Duration: 6 weeks Training Fee: (1) Rs. 200/- for general candidates. (2) No fees for SC/ST and 50% fee from women and physically handicapped.

### **Who can apply?**

Prospective entrepreneurs, existing workforce, new workers and technicians of MSEs, socially disadvantaged groups (SC/ST, physically handicapped and women).

### **How to apply?**

Advertisements in local newspaper, MSME (DIs) of concerned districts may be contacted

### **Source of Information:**

<http://msme.gov.in/WriteReadData/Whatsnew/Programees%20for%20MSME%20Final%20Title.pdf>

## **6.3. MANAGEMENT DEVELOPMENT PROGRAMMES (MDPs)**

### **Brief Description:**

Management Training course on various areas of industrial management are devised for owner-cum-manager and supervisory level personnel of small-scale industries. These training programmes are designed keeping in view the demands of the area and the local requirements of the industries. The nature of target groups and its profile determines the course content to be made in order to make them suitable for contemporary managerial practices which may be used by MSME's executives for attaining desired strength of managerial action. The various topics covered under these training programmes pertain to various Management functions like Industrial Management, Human Resource Management, Marketing Management, Export Management & Documentation, Materials Management, Financial Management, Information Technology & Exports, ISO 9000, WTO, IPR etc. Agency: These training programmes are conducted by MSME-Dis. Duration: One-week for full time and two weeks for part time Training Fee: (1) Rs. 400/- for general candidates. (2) No fees for SC/ST and 50% fee from women and physically handicapped. (3) Rs. 100/- for candidates from Andaman & Nicobar, Lakshadweep, NE States, J&K and Sikkim

### **Who can apply?**

Owner-cum-manager and supervisory level personnel of small-scale industries

### **How to apply?**

Advertisements in local newspaper, MSME (DIs) of concerned districts may be contacted

### **Source of Information:**

<http://msme.gov.in/WriteReadData/Whatsnew/Programees%20for%20MSME%20Final%20Title.pdf>



#### 6.4. ASSISTANCE TO TRAINING INSTITUTIONS SCHEME (ATI SCHEME)

##### **Brief Description:**

Scheme for providing establishment of new institutions (EDIs), strengthening the infrastructure for EDIs under ATI scheme. The assistance shall be provided to training institutions in the form of capital grant for creation/strengthening of infrastructure and programme support for conducting entrepreneurship development and skill development programmes.

##### **Nature of assistance:**

Maximum assistance for creation or strengthening of infrastructure will be Rs.150 lakhs on matching basis, not exceeding 50% of project cost. However, for the North Eastern region (including Sikkim), Andaman & Nicobar and Lakshadweep, maximum assistance on matching basis would be Rs.270 lakhs or 90% of project cost, whichever is less. Maximum assistance per trainee per hour for entrepreneurship development and skill development programmes is Rs.50 (Rs.60 for NER, A&N and Lakshadweep).

##### **Who can apply?**

Any State/Union Territory Government, Training Institutions, NGOs and other development agencies can apply for assistance for creation or strengthening of infrastructure. Training institutions who wish to conduct training programmes under the scheme will have to enroll themselves with any of the three national level EDIs of the Ministry viz, NIESBUD, Noida; IIE Guwahati and ni-msme, Hyderabad.

##### **How to apply?**

Organizations who wish to apply for assistance for creation or strengthening of infrastructure may send their applications to the Director (EDI), Ministry of Micro, Small and Medium Enterprises

##### **Source of Information:**

<http://msmetraining.gov.in/>,

<http://msme.gov.in/WriteReadData/Whatsnew/Programmes%20for%20MSME%20Final%20Title.pdf>

#### 6.5. SKILL UPGRADATION & QUALITY IMPROVEMENT AND MAHILA COIR YOJANA (MCY)

##### **Brief Description:**

Skill Upgradation & Mahila Coir Yojana (MCY) is one of the key schemes under the Scheme Coir Vikas Yojana earlier it was known as Coir Plan(General) scheme which provides development of domestic and export markets, skill development and training, empowerment of Related scheme ii. Skill Upgradation & Mahila Coir Yojana (MCY) 52 women, employment/entrepreneurship creation and development, enhanced raw material utilization, trade related services, welfare activities for the coir workers, etc. Mahila Coir Yojana (MCY), in particular, aims at women empowerment through the provision of spinning equipment at subsidised rates after appropriate skill development training.

**Nature of Assistance:**

The stipend per trainee for the skill development programmes will be limited to Rs.1000/- per month and in the case of training programmes of less than one month duration, stipend will be disbursed on prorata basis. The honorarium for the trainer will be limited to Rs. 6,000/- per month. An amount of Rs.400/- per head per month will be provided as financial assistance to the training sponsoring agency to meet the operational cost of the training for raw material, power charges, other incidentals etc. Under MCY, the Coir Board provides 75% cost of motorised Ratt/motorised traditional Ratt as one time subsidy, subject to a ceiling of Rs.7,500 in the case of motorised Ratt and Rs.3,200 for motorised traditional and Electronic Ratt

**Who can apply?**

Rural women artisans in regions producing coir fibre

**How to apply?**

Selection of trainees for in-house training at NCT&DC will be made by inviting applications through advertisements in print and electronic media and through recommendation from the authorities of the coir producing States. Selection of trainees for training programmes 53 conducted at Regional Extension Centres will be made by the officer-in-charge of the centre through sponsoring of candidates by trade associations, unit owners, Industries Department, NGOs, Co-operatives, etc.

**Source of Information:**

<http://msme.gov.in/mob/Scheme-New.aspx>



# MINISTRY OF TOURISM

## 7.1. SCHEME OF CAPACITY BUILDING FOR SERVICE PROVIDES

### **Brief Description:**

The main objectives of this initiative are to train and up-grade manpower at every strata of service in order to i) capitalize on the vast tourism potential of the country to the fullest and ii) provide professional expertise to the local populace as well as create fresh opportunities for employment generation in the tourism sector both in urban as well as rural areas. Training programmes covered under the guidelines - Skill Development in general for fresh candidates, specialized skill development, including language courses for fresh as well as existing service providers, training of teachers, administrators and planners, basic skill up-gradation in general for existing service providers, Training of Trainers programmes, awareness programmes and awareness of tourism benefits/knowledge in the rural areas. Implementing Agencies: Ministry of Tourism, India tourism Offices, Institutes of Hotel management and Food Craft Institutes including such institutes approved by the AICTE, Indian Institute of Tourism & Travel Management, NCHMCT, Tourism Departments of State/UT Governments, State Tourism Development Corporations, India Tourism Development Corporation (ITDC), State/Center Training/Academic Institutions. The specialized academic Training Institutes in the private sector engaged in giving training in the hospitality sector.

### **Nature of Assistance:**

The training is provided free of cost. Wage loss compensation is given to the trainees (service providers) i.e. Rs 300 per day

### **Who can apply?**

Training programmes as given under shall be conducted to develop the following Service providers: Bearers, Bartenders, Cooks, Stewards, Receptionists, Information Providers, Drivers, Govt Staff who come in contact with tourists, Supervisors, Guides, Travel assistant, Manager for small Hotels, Baker & Confectioners, catering staffs, Meal providers, Tours Escort/assistant, Reservation and ticketing assistant, House Keeper, Event Management supervisor, Hospital house keeper, Interior designer, Florist, Tourism Staff of Central and State Departments, Tourism Facility Planners and management staffs, Guides, Tourism facilitator/runner, Foreign language interpreters, naturalists, rural artisans/craftsmen/entertainers, tourist police, teachers, administrators and planners, etc.

### **Source of Information:**

<http://tourism.gov.in/scheme-capacity-building-service-providers-institutes>

## 7.2. HUNAR SE ROZGAR TAK INITIATIVE

### **Brief Description:**

The objectives underlying this initiative are two-fold primarily : (i) to reduce the skill gap that afflicts the Sector, and (ii) to work towards the accrual to the poor the economic benefit of growing tourism. Training effort specific to only four hospitality trades, namely food production, food & beverage service, bakery and housekeeping, was opened up for implementation by private bodies. In order to carry forward the momentum, the MoT has decided to further open up the HSRT Initiative to certain private bodies for its implementation in non-hospitality trades.

The following courses will be offered in hospitality trades:

- A six-week full time course in Food & Beverage Service.
- An eight-week full time course in Food Production.
- A six-week full time course in Housekeeping Utility.
- An eight-week full time course in Bakery and Patisserie.

Each course will also have a built-in emphasis on improving the trainees in behavior and attitudes in order to enhance their market acceptability.

The following programmes will be offered in non-hospitality trades:

- A six week training programme of training to bring up event facilitators, Tour Assistants, Transfer Assistants and Office Assistants, Golf Assistants/Caddies, Tourist facilitator
- A eight week training programme of training to bring up security guards for the travel / tourism / hospitality industry
- A 35 working days training programme of training to impart skin care & spa therapy
- A 45 hours duration training programme for driving
- A four weeks training programme for stone masons

#### **Nature of assistance:**

The programme will be funded under the MoT's Scheme of Capacity Building for Service Providers under suo motu Initiatives. Funds will be extended to a State Govt/UT Admn/implementing body in advance based on the number of persons it proposes to train during the year. The course would be free of cost for the trainees. Each trainee entitled to incentives comprising free lunch, a set of uniforms and stipend.

#### **Who can apply?**

Those who are in the age group of 18 to 28 years will be eligible. The applicant should be minimum 8th pass specific to courses for event facilitators and skin care & spa therapy, Golf Assistants/Caddies, tourist facilitator and minimum 10th pass specific to course for security guards, driving. For the courses for Tour Assistants, Transfer Assistants and Office Assistants, the applicant should be graduate in any stream.

#### **Who can apply?**

Those who are in the age group of 18 to 28 years will be eligible. The applicant should be minimum 8th pass specific to courses for event facilitators and skin care & spa therapy, Golf Assistants/Caddies, tourist facilitator and minimum 10th pass specific to course for security guards, driving. For the courses for Tour Assistants, Transfer Assistants and Office Assistants, the applicant should be graduate in any stream.

#### **How to apply?**

Every implementing body will publish advertisement in the newspapers for conducting the programme. Trainees can apply to the respective institute.

#### **Source of Information:**

<http://www.tourism.nic.in/writereaddata/Uploaded/Guideline/0704201.20529003.pdf>

**MINISTRY  
OF  
HUMAN  
RESOURCE  
DEVELOPMENT**

## 8.1. APPRENTICESHIP SCHEME

### **Brief Description:**

The Scheme of Apprenticeship Training provides opportunities for practical training to graduate engineers, diploma holders (Technicians) and 10+2 Vocational pass outs in about 10,000 industrial establishments/ organizations as per the policies and guidelines laid down by the Central Apprenticeship Council (CAC). The basic objective of the Scheme is to fulfill/match, any gap, in so far practical/hands on experience of fresh Graduate Engineers, Diploma holders and 10+2. Vocational pass-outs and also to enhance their technical skills for making their suitability in job absorption as per the needs of the Industry. The National Scheme of Apprenticeship Training is implemented through four Regional Boards of Apprenticeship/Practical (BOATs/BOPT) at Mumbai, Kanpur, Chennai & Kolkata. The four Regional BOATs/BOPT, which are fully funded autonomous organizations of MHRD, have been entrusted with the responsibility to implement the Scheme of Apprenticeship Training under Apprentices Act, 1961 as amended from time to time in their respective regions. The period of Apprenticeship Training under the Act is one year.

### **Nature of assistance:**

The apprentices are paid monthly stipend which is shared between the Central Government and the Employer on 50 : 50 basis. The existing rates of stipends as effective from 19th December, 2014 for Engineering Graduate, Technicians and 10+2 Vocational pass-outs are Rs. 4984/-, Rs. 3542/-, and Rs. 2758/- per month respectively as approved in March, 2011. The full stipend is paid by the industrial establishments/organizations to the apprentices undergoing Apprenticeship Training at the first instance and later on they claim 50% reimbursement from Central Government through respective BOATs/BOPT.

### **Who can apply?**

Graduate Apprentice

- a) A Degree in Engineering/Technology awarded by a statutory University or by an Institution empowered to award such Degree by an Act of parliament.
- b) An examination of professional bodies recognized by central Government as equivalent to Degree
- c) A Sandwich Course student who is undergoing training as per the curriculum in order that he may hold a Degree in Engineering/Technology as mentioned (a) above.

Technician Apprentice

A Diploma in Engineering /Technology awarded by a State Council on Board of Technical Education established by a State Government or by an University or by an institute recognized by the State Government or Central Government as equivalent.

Technician (Vocational) Apprentice

A Higher secondary +2 Vocational Certificate holder having studied and passed under the vocational stream in the designated subject fields.

### **How to apply?**

Online enrolment forms available on BOAT websites Vacancies are also posted on the Website portals.

**Source of information:**

<http://mhrd.gov.in/technical-education-13>

## 8.2. VOCATIONALIZATION OF SCHOOL EDUCATION

**Brief Description:**

The Centrally Sponsored Scheme of Vocationalisation of Secondary Education provides for diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provides an alternative for those pursuing higher education. The Scheme provides for financial assistance to the States to set up administrative structure, area vocational surveys, preparation of curriculum, text book, work book curriculum guides, training manual, teacher training programme, strengthening technical support system for research and development, training and evaluation etc. It also provides financial assistance to NGOs and voluntary organizations towards implementation of specific innovative projects for conducting short-term courses.

**Who can apply?**

Scheme being rolled out in the government schools and is a part of the curriculum

**How can you apply?**

All schools to be covered

**Source of information:**

<http://mhrd.gov.in/vocationalisation>

## 8.3. SCHEME OF COMMUNITY DEVELOPMENT THROUGH POLYTECHNICS

**Brief Description:**

Ministry of Human Resource Development through the Department of Higher Education launched a new Scheme of Community Development through Polytechnics (CDTP), in the year 2009, under coordinated action for skill development, with the aim of providing non formal, short term, employment oriented skill development programmes, to various sections of the community, particularly the rural, unorganized & disadvantaged sections of the society, by harnessing the Technological Infrastructure available with Polytechnics. Under the CDTP Scheme, the selected Polytechnics are provided financial assistance by the Ministry of Human Resource Development, to run short duration non-formal skill development courses. A variety of employment-oriented courses are envisaged to be offered under the Scheme depending on local demands and needs. These courses will be offered by the Polytechnics in its premises, as well as through extension centres, to be set up in nearby locations, from where, these courses can be offered to the local community.



**Nature of assistance:**

As per the scheme's norms, annual recurring grants-in-aid upto a maximum of Rs 17.00 lakh and a one time non-recurring grants-in-aid of Rs 20.00 lakh (13.00 Lakh for old Community Polytechnics) is provided to the selected AICTE approved Diploma Level Institutions, to implement the Scheme. No fees are charged from the trainees under this Scheme. Technical support services are extended to the local community for which the Polytechnics would demonstrate, adapt and aid the assimilation of new technologies useful for the economic activities of the local community and provide technical support for their adoption.

**Who can apply?**

Community members around the polytechnic. There is no restriction of age and qualification.

**Source of Information:**

<http://www.education.nic.in/secondary.htm>.

**MINISTRY OF  
IT  
&  
COMMUNICATION**

## 9.1. SCHEME FOR FINANCIAL ASSISTANCE TO STATES FOR SKILL DEVELOPMENT IN ELECTRONIC SYSTEM DESIGN AND MANUFACTURING (ESDM) SECTOR

### Brief Description:

To facilitate skill development in ESDM sector focusing on students/unemployed youth at 9-10th standard onwards, ITI, Diploma, Non-engineering graduates, etc. to increase their employability to work in 'Manufacturing' and 'Service support' functions, a 'Scheme for Financial Assistance to select States/UTs for Skill Development in Electronics System Design and Manufacturing (ESDM) sector' was approved by DeitY in November, 2013. A total of 90,000 persons are to be supported under the scheme in the selected States in 5 levels of vocational skill development courses recognized by NIELIT/Electronic Sector Skill Council/Telecom Sector Skill Council. Geography - Andhra Pradesh (50% Target), Jammu and Kashmir, Karnataka, Kerala (L3-L5 only), Punjab, Telangana (50% Target), Uttar Pradesh and Uttarakhand (L1-L2 only). Target segment: Class 8th standard onwards, School dropouts from 8th Pass onwards, ITI Certificate Holders, Diploma holders, Under Graduate (Non-Engineering). Scheme duration is 4 Years.

State Implementing Agency (SIA) - Agency nominated by respective State/UT.

Key Implementing Agency (KIA) - Electronic Sector Skill Council of India (ESSCI), National Institute of Electronics and IT (NIELIT) and Telecom Sector Skill Council(TSSC)

Training Partners - Training to be conducted by Training Partners duly affiliated by either of the three KIAs viz. ESSCI, NIELIT, TSSC.

### Who can apply?

The eligibility criteria as per Scheme Guidelines is as follows:

Level 1&2: 8th pass;

Level 3: 10th pass;

Level 4: 10th + ITI, 12th pass, other graduates (non-Science)

Level 5: Diploma, B.Sc.

### How to apply?

A student/candidate interested to enroll for a course under this scheme should approach the nearest affiliated Training Partner. The list of Training Partners will be available on the ESDM Skill Development Portal (<http://esdm-skill.deity.gov.in>) as well as DeitY's website at <http://deity.gov.in/esdm/hrd>

### Source of Information:

[http://deity.gov.in/sites/upload\\_files/dit/files/ESDM\\_Approved\\_Guidelines\\_Scheme1\\_02\\_07\\_2015.pdf](http://deity.gov.in/sites/upload_files/dit/files/ESDM_Approved_Guidelines_Scheme1_02_07_2015.pdf)

## 9.2. SKILL DEVELOPMENT IN ESDM FOR DIGITAL INDIA

### **Brief Description:**

Under the aegis of 'Digital India' programme, the department has approved a Scheme for “Skill Development in ESDM for Digital India” on 09.12.2014 to cover all the States/UTs of the country in order to facilitate creation of an eco-system for development of ESDM sector in the entire country for facilitating skill development for 3,28,000 persons in ESDM sector. Target segment: Class 8th standards onwards, School dropouts from 8th Pass onwards, ITI Certificate Holders, Diploma holders, Under Graduate (Non-Engineering). Scheme duration :is 4 Years.

State Implementing Agency (SIA): Agency nominated by respective State/UT.

Key Implementing Agency (KIA): Electronic Sector Skill Council of India (ESSCI), National Institute of Electronics and IT (NIELIT) and Telecom Sector Skill Council (TSSC)

Training Partners - Training to be conducted by Training Partners duly affiliated by either of the three KIAs viz. ESSCI, NIELIT, TSSC.

### **Who can apply?**

The eligibility criteria as per Scheme Guidelines is as follows:

Level 1&2: 8th pass;

Level 3: 10th pass;

Level 4: 10th + ITI, 12th pass, other graduates (non-Science)

Level 5: Diploma, BSc.

### **How to apply?**

A student/candidate interested to enroll for a course under this scheme should approach the nearest affiliated Training Partner. The list of Training Partners will be available on the ESDM Skill Development Portal (<http://esdm-skill.deity.gov.in>) as well as DeitY's website at <http://deity.gov.in/esdm/hrd>

### **Source of Information:**

[http://deity.gov.in/sites/upload\\_files/dit/files/ESDM\\_Approved\\_Guidelines\\_Scheme2\\_02\\_07\\_2015.pdf](http://deity.gov.in/sites/upload_files/dit/files/ESDM_Approved_Guidelines_Scheme2_02_07_2015.pdf)

**MINISTRY  
OF  
TRIBAL AFFAIRS**

## 10.1. VOCATIONAL TRAINING FOR TRIBAL YOUTH

### **Brief Description:**

The main aim of this scheme is to upgrade the skills of the tribal youth in various traditional/ modern vocations depending upon their educational qualification, present economic trends and the market potential, which would enable them to gain suitable employment or enable them to become self employed. The scheme is exclusively for benefit of the Scheduled Tribes as well as PTGs and can be taken up anywhere in the country but priority will be given to remote tribal areas, inhabited by particularly vulnerable tribes and areas affected by extremist activities. The capacity of each vocational training center is 100 or more trainees i.e. for one trade there should be at least 20 candidates. Each center may cater to five vocational courses in traditional or other skills depending upon the employment potential of the area. Each Vocational Training Centre set up under the Scheme running five trades will provide training to 100 or more trainee i.e. for one trade there should be atleast 20 candidates.

The funding under this scheme is provided in following two ways:

- By setting up and running VTCs mainly in remote areas/ rural areas deficient in facilities,
- By supporting vocational training for ST as also PTG candidates in already existing institutions in townships/ districts, etc. like it is, Polytechnics, computer training centres, and other private recognized institutions

### **Nature of Assistance:**

#### RECURRING:

The maximum assistance of Rs.30,000/- per annum per ST trainee comprising the following: Stipend top trainee @ Rs. 700/- per month. Rs. 1600/- per trainee per annum for procurement of tools, raw martial etc. monthly honorarium to faculty/supporting staff etc. Boarding/lodging of trainees, electricity and water charges, etc. Additional payment of annual rent as per actual subject to a limit of Rs. 10,000/- per month is admissible in case of rented building.

#### NON-RECURRING:

Non-recurring expenses @ Rs. 0.48 lakh per trade for five years is admissible under the scheme.

### **Who can apply?**

Tribal youth

### **Source of Information:**

<http://tribal.nic.in/WriteReadData/userfiles/file/NGO/VTC/VTCGuidelines.pdf>

**MINISTRY  
OF  
WOMEN AND CHILD  
DEVELOPMENT**

## 11.1. SUPPORT TO TRAINING AND EMPLOYMENT PROGRAMME FOR WOMEN (STEP)

### **Brief Description:**

The STEP scheme aims to provide skills that give employability to women and to provide competencies and skill that enable women to become self-employed/entrepreneurs. Assistance is available in any sector for imparting skills related to employability and entrepreneurship, including Agriculture, Horticulture, Food Processing, Handlooms, Tailoring, Stitching, Embroidery, Zari etc, Handicrafts, Computer & IT enable services along with soft skills and skills for the workplace such as spoken English, Gems & Jewelry, Travel & Tourism, Hospitality. Project duration: A particular project will be for a maximum duration of 18 months, including time set aside for post-training activity evaluation. Training courses/ modules will necessarily be of shorter duration, with a maximum of 6 months for a course in exceptional cases, and typically of 3 month duration.

### **Nature of assistance:**

Grants-in-aid are given to institutions/ organizations including NGOs.

### **Who can apply?**

Beneficiaries: Women in the age group of 16 years and above.

Eligible organizations/Project Implementation Agencies (PIAs):

- a) Institutions/organizations set up as Autonomous Organization under statute or as society registered under Societies Registration Act, 1860 or Indian Trusts Act, 1882 (Not for profit) or other statutes.
- b) Voluntary organizations or NGOs registered under the Societies Registration Act, Indian Trust Act carrying out activities which promote the objectives of the STEP programme, with adequate financial and other resources, credibility and experience of the type of activities to be undertaken.
- c) Co-operative Societies. The organization must be in existence at least for 3 years, and have carried out activities for imparting skills related to employability and entrepreneurship for at least 3 years. At the time of application, the organization must have a positive net worth in at least 2 previous years.

### **How to apply?**

The Ministry will invite applications for fresh proposals under revised guidelines 2014. The applications will be examined by Central Project Support Unit (CPSU). Project proposals should be submitted to Under Secretary (STEP), Ministry of Women and Child Development in the prescribed format with prescribed documents.

### **Source of Information:**

<http://wcd.nic.in/schemes/support-training-and-employment-programme-women-step>



**MINISTRY  
OF  
COMMERCE  
AND  
INDUSTRY**

## 12.1. INDIAN LEATHER DEVELOPMENT PROGRAMME

### **Brief Description:**

This scheme is implemented through DIPP. All States having large concentration of leather units as also States having potential for growth of the leather sector are covered under the scheme. The scheme has six sub schemes under which financial assistance is provided for: i) Modernization and up-gradation of technology of the leather units under Integrated Development of Leather Sector (IDLS) Sub Scheme. ii) Establishment of Footwear Design and Development Institute (FDDI) campus to meet the growing demand of the leather industry for Footwear technologists, designers, supervisors and mechanics under Establishment of Institutional Facilities sub-scheme. iii) Setting up of Mega Leather Cluster under Mega Leather Cluster Sub Scheme. iv) Skill Development of unemployed persons, skill up-gradation of employed persons and training of trainers through the Human Resources Development Sub Scheme. v) Providing support to artisans by following cluster based approach sub- scheme. vi) Providing assistance to meet the prescribed pollution control discharge norms and environmental issues under Leather Technology, Innovation and Environment Issues Sub Scheme. The assistance would be provided for the following four categories of the projects: (a) Technology Bench Marking and Environment management for Leather Sector. (b) Common Effluent Treatment Plants (CETPs). (c) Solid Waste Management. (d) Environment Related Workshops.

### **Nature of the Assistance:**

GOI assistance would be @ maximum of Rs 15,000/- per trainee in case of Primary (Skill Development) segment meant for persons not already employed in the sector; Rs 50,000/- per trainee in case of Secondary (Skill Development) segment for existing employees in the industry at the shop floor; and Rs 2 Lakh per trainer in case of Training of Trainers segment. The placement of 75 % of trained persons (under primary skill development) is mandatory for availing assistance.

### **Who can apply?**

Unemployed youth

### **Source of Information:**

[http://dipp.nic.in/English/Schemes/Dept\\_Leather.aspx](http://dipp.nic.in/English/Schemes/Dept_Leather.aspx)

**MINISTRY OF  
DEVELOPMENT  
OF  
NORTH EASTERN  
REGION**

### 13.1. CAPACITY BUILDING & TECHNICAL ASSISTANCE

#### **Brief Description:**

The Ministry of DoNER's plan scheme of Capacity Building & Technical Assistance aims to provide funding for skill development, enhancing of employability and competencies and promotion of self employment and entrepreneurship amongst youth. For Government sector, it seeks to enhance the knowledge and skills of mid level functionaries of good governance. MoDoNER sanction projects to various central/state Govt organization based on their presentation & past performance. Major Organization implementing the projects sanctioned during 2014-15 are: CIPET, centres located at Guwahati, Imphal, Bhubneshwar, Jaipur, Chennai, National Institute of Fashion Technology (NIFT) and Ashoka Institute of Hospitality & Tourism, New Delhi, JBM Auto Ltd, Faridabad, etc Coverage: North East Trades: Hospitality & Tourism, Welding, Electronics, Electrical, etc Various trades in Plastic Engineering & Computer aided designs and product Duration: 3/6/12 months courses

#### **Nature of Assistance:**

- Course fees
- Boarding and lodging
- Travel costs of trainees- one time travel costs for to and fro journey from place of residence to the Institutes

#### **Who can apply?**

- Youth from the North East Region residing within and outside the region
- Special focus on girls, women, disabled persons and youth from BPL background and from remote and backward districts or unreached areas
- Focus on youth who are dropouts or have discontinued education after secondary level

#### **How to apply:**

- All new proposals will be submitted in prescribed format in the months between January and March for funding requests in the next financial year. The same will be informed through website of the Ministry
- Ministry may also invite eligible institutions/organization to take up Capacity Building programme and technical assistance based on the felt needs of the North Eastern Region.

#### **Source of Information:**

<http://mdoner.gov.in/node/217>

**MINISTRY  
OF  
HOME AFFAIRS**

## 14.1. UDAAN

### **Brief Description:**

The programme aims to provide skills training and enhance the employability of unemployed youth of J&K. The Scheme will cover graduates, post graduates, professional degree holders and three year engineering diploma holders. The Scheme aims to cover 40,000 youth of J&K over a period of five years. The scheme will be implemented through the National Skill Development Corporation (NSDC). The objectives of scheme are :

- To provide an exposure to the unemployed graduates to the best of Corporate India;
- To provide Corporate India, an exposure to the rich talent pool available in the State.

### **Nature of Assistance:**

Udaan trainees will be paid minimum Rs 2500/- per month as stipend during the training period.

### **Who can apply?**

A person shall be qualified for being appointed as a trainee under Udaan if he or she is

- Resident of the State of Jammu and Kashmir
- More than 18 years of age and less than 40 years of age on the date of selection,
- Is a graduate, post-graduate, professional degree holder or a three year engineering diploma holder or student in the final year of graduation
- Unemployed on the date of joining

### **How to apply?**

Any eligible person desirous of joining the Udaan Scheme for improving his skill and employability may get registered online for being considered by the Corporate. Implementing Agency will facilitate access to such registered candidates to the corporate who have joined the scheme for implementation, through the online web-portal.

### **Source of Information:**

[http://nsdcudaan.com/Uploaded/DownloadFile/b58Udaan\\_guidelines\\_for\\_Corporates\\_07\\_2013.pdf](http://nsdcudaan.com/Uploaded/DownloadFile/b58Udaan_guidelines_for_Corporates_07_2013.pdf)

**MINISTRY  
OF  
MINORITY AFFAIRS**

## 15.1. SEEKHO AUR KAMAO

### **Brief Description:**

The scheme will aim at upgrading the skills of the minority youths in various modern/traditional vocations depending upon their educational qualification, present economic trends and the market potential, which can earn them a suitable employment or make them suitably skilled to go for self-employment. Duration of Scheme: 12th five year plan period. Ministry of Minority Affairs is implementing the scheme directly through empanelled eligible organizations

Nature of Assistance:

100 % centrally sponsored scheme.

### **Who can apply?**

- The trainee should belong to minority community.
- The trainee should be between 14-35 years of age.
- The minimum qualification of trainee should be at least Class V.
- In case reserved categories as prescribed under this scheme remain vacant, these vacant seats may be treated as unreserved.

### **How to apply?**

Interested candidates can apply through prescribed empanelled project implementing agency.

### **Source of Information:**

[http://minorityaffairs.gov.in//seekho\\_aur\\_kamao](http://minorityaffairs.gov.in//seekho_aur_kamao)

## 15.2. NAI ROSHINI (THE SCHEME FOR LEADERSHIP DEVELOPMENT OF MINORITY WOMEN)

### **Brief Description:**

The objective of the scheme is to empower and instill confidence among minority women, including their neighbours from other communities living in the same village/locality, by providing knowledge, tools and techniques for interacting with Government systems, banks and other institutions at all levels. Target: 40,000 minority women. Duration of Scheme: 12th five year plan period. The leadership development-training scheme shall be implemented by the Ministry of Minority Affairs through selected organizations. The selected organizations should implement the project directly through their organizational set-up in the locality/village/area. The onus of implementing the project properly and successfully would rest with the organization assigned with work by the Ministry.

### **Nature of Assistance:**

100 % centrally sponsored scheme.



### **Who can apply?**

Any minority woman/parent or guardian of woman having annual income not exceeding Rs.2.50 lakh from all sources would be given preference in selection (However, there will be no annual income bar). They should be between the age group of 18 years to 65 years

### **How to apply?**

Organization selected for carrying out training for leadership development of minority women would have the responsibility to motivate, identify and select women to be trained in accordance with the criteria of the scheme from villages/localities having a substantial minority population. The Organizations will involve Head of Gram Panchayat/Municipal Body/ Local Authority for identification/ selection of women trainees. The details of the trainees will be submitted by the organization before start of training through the Online Application Management System (OAMS) for Nai Roshni.

### **Source of information:**

[http://minorityaffairs.gov.in/sites/upload\\_files/moma/files/Updated\\_Guidelines\\_\(nai\\_Roshni\).pdf](http://minorityaffairs.gov.in/sites/upload_files/moma/files/Updated_Guidelines_(nai_Roshni).pdf)

**MINISTRY  
OF  
SOCIAL JUSTICE  
AND  
EMPOWERMENT**

## 16.1. FINANCIAL ASSISTANCE FOR SKILL TRAINING OF PERSONS WITH DISABILITIES

### **Brief Description:**

The Scheme aims at providing financial assistance for skill training for persons with disabilities. The scheme operates through training institutions recognized by the Department of Empowerment of Persons with Disabilities as per the eligibility conditions contained in the scheme. Department of Empowerment of Persons with Disabilities implements the scheme. Geographic coverage: Pan-India.

### **Nature of Assistance:**

Financial assistance is provided by way of Grant-in-Aid for organizing training programs to the training institutions.

### **Who can apply?**

Person with disability with not less than 40% disability subject to conditions and implementing agencies

### **How do apply?**

Expression of Interest is invited from eligible organizations to get registered as “training partner” to provide skill training to PwDs under the scheme. Applications will be scrutinized and placed before a Selection Committee who will make selection based on the criteria of previous experience, expertise, infrastructure and manpower available and other similar relevant considerations. The applications will be scrutinized and if found suitable by the Selection Committee shall be sanctioned financial assistance in the form of grant-in-aid.

### **Source of Information:**

<http://socialjustice.nic.in/pdf/s-skilltrg-PwDs220515.pdf>

**SKILL DEVELOPMENT TRAINING  
IMPLEMENTED THROUGH INSTITUTES**

**MINISTRY  
OF  
FOOD  
PROCESSING**

## 1.1. SKILL DEVELOPMENT PROGRAMS UNDER NIFTM AND IICPT

### **Brief Description:**

Scheme is implemented through NIFTEM and IICPT. These institutes are also conducting short-term trainings in food processing sponsored by different organizations and on fee basis from the trainees. These institutions carry out short term as well as 3 to 6 month trainings on the subjects like Conventional foods, value addition, instant foods, snacks and masala mixes, extrusion technology, preservation techniques, packaging techniques and various customized trainings as per the requirements of customers.

### **Who can apply?**

The eligibility for these trainings done on fee basis are generally 10/12th pass.

### **How to apply?**

Trainees directly apply to the institution or through the NGO's for these trainings.

### **Source of Information:**

<http://www.mofpi.nic.in/SchemeViewPage.aspx?RG+9liNWHY/b1xtoZZONphFyly1NQaQu>  
<http://www.mofpi.nic.in/SchemeViewPage.aspx?RG+9liNWHY8umolkovKG5/3GkeDSAaFG>

**MINISTRY  
OF  
CHEMICALS  
AND  
FERTILIZERS**

## 2.1. CENTRAL INSTITUTE OF PLASTICS ENGINEERING AND TECHNOLOGY

### **Brief Description:**

CIPET is conducting various skill development training programs under the different schemes of Central / State Government Departments/agencies for the benefit of their target group. Also, under CSR initiatives of PSUs the training programs are being conducting for the benefit of unemployed / unprivileged youth.

### **Nature of Assistance:**

- Organising awareness camps at various locations.
- Enhancing technical skill by providing 70 – 80 practical oriented training for the gainful employment in line with the industrial need as well as assisting for self-employment.
- Organising personality development / soft skill training to increase their communication and inter-personal skills.
- The established linkage with the industries, CIPET is providing placement in the industries for the successful trainees.

### **Who can apply?**

- Unemployed youths
- School dropouts youths
- Underprivileged youths
- Deserving & needy youths of lower strata of society

### **How to apply?**

- The interested candidates can submit the application forms for joining the courses by referring the advertisement released in leading National / Regional Newspapers, CIPET website, Electronic Media, etc.
- Also candidates can approach directly to the respective CIPET centres.

**MINISTRY  
OF  
AGRICULTURE**



### 3.1. KRISHI VIGYAN KENDRAS (KVKs)

#### **Brief Description:**

Implemented under Department of Agriculture Research and Educations. KVKs established mainly to impart vocational training to the farmers and field level extension workers. The prime goal of KVK is to impart training as per needs and requirements in agriculture and allied enterprises to all farmers, farm women and farm youths including school drop-outs in the rural area. No formal certificate or diploma is awarded, irrespective of duration of the courses to avoid the rush for jobs instead of self-employment. Vocational trainings help farmers to sustain themselves through self-employment. At present there are 630 KVKs, which include 428 under State Agricultural Universities (SAU) and Central Agricultural University (CAU), 51 under ICAR Institutes, 99 under NGOs, 35 under State Governments, and the remaining 17 under other educational institution.

#### **Nature of Assistance:**

Planning and conducting production- oriented, need-based short and long duration training courses

#### **Who can apply?**

All farmers, farm women and farm youths

#### **How to apply?**

Training is imparted to the farmers by KVKs as per the training calendar prepared under subject matter specialist. Individually Farmers can also contact KVKs for assistance.

#### **Source of information:**

<http://www.icar.org.in/en/krishi-vigyan-kendra.htm>

**MINISTRY  
OF  
HUMAN RESOURCE  
DEVELOPMENT**

#### 4.1. NATIONAL INSTITUTE OF OPEN SCHOOLING DISTANCE VOCATIONAL EDUCATION PROGRAMMES (PRACTICAL LEARNING THROUGH ACCREDITED VOCATIONAL INSTITUTES (AVI))

##### **Brief Description:**

NIOS provides educational opportunities to the persons who wish to study and qualify for a better tomorrow. The Mission of NIOS is to provide education for all with special concern for girls and women, rural youth, working people, SC, ST, physically and mentally challenged to create employment opportunities by providing need based programmes of Vocational Education and Training (VET) and responding to the growing demand of skilled manpower, NIOS offers various vocational education courses in new areas. A wide range of courses pertaining to different trades and vocations are offered. At present, approximately 59 vocational subjects in the following areas are available through a strong network of Accredited Vocational Institutions (AVIs) all over the country. Although in an Open and Distance learning (ODL) system, NIOS expects its learners to be self-learners undergoing learning from a package of self- instructional materials, it does not completely do away with human support. NIOS provides planned institutional support in different ways from the time a learner joins the system till his/her successful completion of the course. In this context, NIOS considers utilization of existing available resources in formal schools and in certain other institutions by accrediting selected institutions to be its partners.

##### **Who can apply?**

10th pass from any recognized Board of school education

##### **How to apply:**

Online application process on NIOS website

##### **Source of Information:**

<http://mhrd.gov.in/technical-education-13>

#### 4.2. JAN SHIKSHAN SANSTHAN

##### **Brief Description:**

Jan Shikshan Sansthan (formerly known as Shramik Vidyapeeth) provides vocational skills to non-literate, neo-literates as well as school drop-outs by identifying skills that have a market in the region of their establishment. The scope of work of Jan Shikshan Sansthans (JSSs) includes the following:

- Develop/Source appropriate curriculum and training modules covering vocational elements general awareness and life enrichment components.
- Wherever possible, JSSs are encouraged to undertake training equivalent to courses designed by the Directorate of Adult Education, National Institute of Open Schooling and Director General, Employment & Training.
- Provide training to a pool of resource persons and master trainers for conducting training as also availability of infrastructure and training - specific equipment.
- Administer simple tests and award certificates.
- Network with employers and industries for trainees to get suitable placements.

**Nature of Assistance:**

Jan Shikshan Sansthan (JSSs), have been categorized into three categories, namely, Category 'A', Category 'B' and Category 'C'. The quantum of assistance provided for each category is as under:

Budget Head	Category 'A'(in lakh)	Category 'B'(in lakh)	Category 'C'(in lakh)
Emoluments	16	15	13
Program	19	15	13
Office Expenses	5	5	4
Recurring (Total)	40	35	30
Non-recurring (for infrastructure & equipment)	One time grant of Rs. 15 lakh only to the new JSSs		

**Who can apply?**

The Jan Shikshan Sansthan will concentrate on the socioeconomically backward and educationally disadvantaged groups of urban/rural population such as men, women and youth, employed, self-employed, neo-literates, prospective workers and their family members as well as unemployed youth. Priority is to be given to adult neo-literates/semi-literates, SC and ST, women/girls, oppressed, migrants, slum/pavement dwellers and working children.

**How to apply?**

Non-Government Organizations (NGOs) can contact JSS for registration.

**Source of Information:**

<http://jss.nic.in/>

**OTHER INITIATIVES**

**MINISTRY  
OF  
SOCIAL JUSTICE  
AND  
EMPOWERNMENT**

## 1.1. SPECIAL CENTRAL ASSISTANCE (SCA) TO SCHEDULED CASTES SUB PLAN (SCSP)

### **Brief Description:**

Under this scheme, 100% grant is given to the States/UTs as an additive to their Scheduled Castes Sub Plan (SCSP). Scheme is implemented by Department of Social Justice and Empowerment and targeted for Scheduled Castes. Objectives of the Scheme are:

- To give a thrust to family oriented schemes of economic development of SCs below the poverty line, by providing resources for filling the critical gaps and for providing missing vital inputs so that the schemes can be more meaningful.
- State Government has been given flexibility in choice of schemes to be implemented out of Special Central Assistance, within the overall framework of the scheme.

### **Nature of Assistance:**

The SCA will be released to the state Governments/UT Administrations on the basis of following criteria:

- On the basis of SC population of States/UTs – 40%
- On the basis of relative backwardness of the States/UTs (inverse of State Per Capita Domestic Product)- 10%
- On the basis of the percentage of SC families in the States/UTs covered by composite economic development Programmes in the Plans to enable them to cross the Poverty line- 25%
- On the basis of the Special Component Plan to the Annual Plan as compared to the SC population percentage in the States/UTs-25%

### **Who can apply?**

Since the schemes/programmes for SCs may be depending upon the local occupational pattern and the economic activities available, the States/UTs have been given full flexibility in utilizing SCA with the only condition that it should be utilized in conjunction with SCP and other resources available from other sources like various Corporations, financial institution etc.

### **How to apply?**

The Ministry of Social Justice and Empowerment will intimate the tentative allocation of SCA to State Governments/UT Administration at the beginning of the financial year and will release the first installment of SCA on the basis of SC Population and relative backwardness of States/UTs during the first quarter of the financial year. The State Governments/UT Administrations should furnish the information on effort-based criteria and the utilization of SCA released to them during the previous year and first installment released during the current year, in the month of August every year.

### **Source of Information:**

<http://socialjustice.nic.in/scatoscp.php>

## 1.2. NATIONAL SCHEDULED CASTES FINANCE & DEVELOPMENT CORPORATION (NSFDC)

### **Brief Description:**

The NSFDC was set up with the objective of financing income-generating activities of SC beneficiaries living below Double the Poverty Line limits. Target Segment: Scheduled Castes. Training is being provided for the various courses ranging between 1-month upto one year depending upon the type of the course. Sector/Trade covered - Apparel, IT, Services, Plastics, Accounting/ Insurance/ Khadi & Leather. Geographic coverage: Pan-India.

### **Nature of Assistance:**

NSFDC assist the target group by way of loans, Skill Training, Entrepreneurship Development Programmes and Providing Marketing Support through State Channelizing Agencies (SCAs), Regional Rural Banks (RRBs), Public Sector Bank & Other Institutions.

### **Who can apply?**

- The beneficiary should be from the Scheduled Caste Community.
- Annual family income of the beneficiary (ies) should not exceed Double the Poverty Line (DPL) income limit (presently `98,000/- p.a. for rural areas and `1,20,000/- p.a. for urban areas).

### **How to apply?**

For Term Loan schemes costing upto Rs 2.00 lakh and Micro-Credit Schemes costing upto Rs 0.50 lakh per unit, Sanction & Disbursement would be done on receipt of Action Plan from State Channelizing Agencies (SCAs) having details of the schemes. Applications for availing term loan under schemes costing above Rs 2.00 lakh through its SCAs should be submitted in the prescribed formats. Eligible applicants shall submit their project proposals to the SCAs as per the formats applicable to them and SCA shall forwarded this to NSFDC.

### **Source of Information:**

<http://socialjustice.nic.in/nscfdc.php>;<http://nscfdc.nic.in/index.asp>

## 1.3. NATIONAL SAFAIKARAMCHARIS FINANCE & DEVELOPMENT CORPORATION (NSKFDC)

### **Brief Description:**

NSKFDC is in operation for the all round socio-economic upliftment of the Safai Karamcharis, Scavengers and their dependants throughout India. The schemes/programmes of NSKFDC are implemented through State Channelizing Agencies (SCAs) nominated by the State Govts./UT Administrations, Regional Rural Banks (RRBs) and Nationalized Banks. The aim is to rehabilitate the target group by providing the financial assistance at concessional rates of interest for any viable income generating activities and imparting skill development training programme in a time bound manner. Target Segment: Safai Karamcharis, Scavengers and their dependents. Training is being provided for the various courses ranging between 1-month upto one year depending upon the type of the course. Sector covered - Apparel, IT, Services, Plastics, Accounting/ Insurance/ Khadi & Leather.

**Nature of Assistance:**

The financial assistance is provided at concessional rates of interest to the SCAs/ RRBs/ Nationalized Banks for onward disbursement to the target group of NSKFDC.

**Who can apply?**

Manual scavengers, Safai Karamcharis, Dependents in relation to a Safai Karamcharis or Scavengers.

**How to apply?**

The loan applications are submitted by the beneficiaries to the District Offices of State Channelizing Agencies (SCAs) of NSKFDC/Branches of RRBs/Nationalized Bank. The release of funds is being made by NSKFDC on receipt of demand from the SCAs/RRBs/Nationalized Banks after considering all the parameters of release as per the Lending Policies & Guidelines (LPG) of NSKFDC.

**Source of Information:**

<http://socialjustice.nic.in/nskfdc.php>; <http://www.nskfdc.nic.in>

**1.4. NATIONAL BACKWARD CLASS FINANCE & DEVELOPMENT CORPORATION (NBCFDC)****Brief Description:**

The NBCFDC schemes are implemented in all the States having population of Backward Classes as notified by Central/State Govt. from time to time. Target Segment: Backward classes. Training is being provided for the various courses ranging between 1 month upto one year depending upon the type of the course. People living below double the poverty line can obtain loan assistance for their self-employment ventures in the sectors such as Agriculture & Allied Activities, Small Business/Artisan & Traditional Occupation, Transport Sector & Service Sector, Technical and Professional Trades/Courses

**Nature of Assistance:**

Financial assistance to the members of Backward Classes through State Channelizing Agencies

**Who can apply?**

Members of Backward Classes living below double the poverty line are eligible to obtain financial assistance by NBCFDC through State Channelizing Agencies (SCAs) at Concessional rate of Interest. At present persons whose family income is below Rs. 98,000/- per annum in rural areas and Rs.1,20,000/- per annum in urban areas are considered to be below double poverty line (w.e.f. 29.7.2015). Caste and the Income Certificates are issued by Competent Authorities in the respective States.



### **How to apply?**

Prospective eligible beneficiaries should apply on prescribed form (available with the SCA) to Distt. Office of SCA where he/she normally resides. The applicant should fulfill eligibility criteria (should belong to Backward Class and living below double poverty line). Submit documents as a proof of the same such as Caste and Income Certificate issued by Competent Authority like Tehsildar/Sub Divisional Magistrate/District Collector etc. The loan is sanctioned by SCA to the applicant keeping in view the availability of funds and fulfillment of eligibility criteria by the beneficiaries & completion of required documentation.

### **Source of Income:**

<http://socialjustice.nic.in/nbcfdcsch.php>; <http://www.nbcfdc.gov.in/>

## **1.5. FINANCIAL ASSISTANCE FOR SKILL TRAINING OF PERSONS WITH DISABILITIES**

### **Brief Description:**

The Scheme aims at providing financial assistance for skill training for persons with disabilities. The scheme operates through training institutions recognized by the Department of Empowerment of Persons with Disabilities as per the eligibility conditions contained in the scheme. Department of Empowerment of Persons with Disabilities implements the scheme. Geographic coverage: Pan-India.

### **Nature of Assistance:**

Financial assistance is provided by way of Grant-in-Aid for organizing training programs to the training institutions.

### **Who can apply?**

Person with disability with not less than 40% disability subject to conditions and implementing agencies

### **How do apply?**

Expression of Interest is invited from eligible organizations to get registered as “training partner” to provide skill training to PwDs under the scheme. Applications will be scrutinized and placed before a Selection Committee who will make selection based on the criteria of previous experience, expertise, infrastructure and manpower available and other similar relevant considerations. The applications will be scrutinized and if found suitable by the Selection Committee shall be sanctioned financial assistance in the form of grant-in-aid.

### **Source of Information:**

<http://socialjustice.nic.in/pdf/s-skilltrg-PwDs220515.pdf>





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