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F.No. B-12012/1/2017-SNP (Pt.)
Government of India
Ministry of Skill Development & Entrepreneurship
(Division II - Wing II)

3rd floor, Shram Shakti Bhavan
Rafi Marg, New Delhi - 110 001
Dated: 29th March 2019.

Mission Directors of all States/UTs (List Attached)

Subject: Requests from States for clarification on Cost Break-up under CSSM component of PMKVY 2016-20- reg.

Dear Sir/ Madam,

Reference is drawn towards the reimbursement of candidates' training cost under Centrally Sponsored State Managed (CSSM) component of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20.

2. In accordance with the MSDE's Circular of even number dated 10th August 2018 issued to all states/UTs, the monetary reward amount has to be paid to each successfully certified candidate. Ministry's OM No. B-12012/07/2016-SNP dated 12th June 2018 also describes the various applicable costs involved in training candidates under CSSM component of PMKVY 2016-20.

3. Annexure-I enclosed provides a reference to the applicable costs under CSSM component of PMKVY 2016-20. The applicable cost is in line with the Common Norms Notification as well as the applicable PMKVY 2016-20 guidelines.

4. It is hereby mentioned that the States/ UTs are expected to align with the applicable scheme guidelines, Common Cost Norms as well as the notifications/ circulars issued by MSDE.

Encl: as above (Annexure I, Common Norms Notification and Amendment)

Yours faithfully,



(R K Gupta)
Director

List of Mission Directors (2)

S. No	State Name	Mission Name	Mission Director Name	Designation	Mission Address
1	Uttarakhand	Uttarakhand Skill Development Mission	Dr. Pankaj Pandey	Project Director	Uttarakhand Skill Development Mission, 26-E.C. Road, Mahila ITI, Near Survey Chowk, Dehradun, Uttarakhand, India Pin: 248001
2	Rajasthan	Rajasthan Skill & Livelihoods Development Corporation	Shri Ngikya Gohain	Director & Joint Secretary to Government, Skill, Employment and Entrepreneurship cum MD-RSLDC	J-8-A, EMI Campus, Jhalana, Institutional Area, Jhalana Doongri, Japiur, Rajasthan, India Pin: 302004
3	Manipur	Manipur Society for Skill Development	Smt Jaspreet Kaur	Mission Director	Manipur Society for Skill Development(MSSD), State Guest House, Imphal-795001, Manipur
4	Puducherry	Puducherry State Skill Development Mission	Mr. Sarangaraju. R	Director	No.33,Dumas Street, (Near Port Office), Puducherry – 605001.
5	Odisha	Odisha Skill Development Authority	Mr. Rajesh Prabhkar Patil	Mission Director	Odisha Skill Development Authority, Rajiv Bhanwan, Unit-V, Bhubaneswar, Odisha
6	Punjab	Punjab Skill Development Mission	Mr D.K Tiwari	Mission Director	SCO149-152, 2nd Floor, Sec 17 C, Chandigarh
7	Arunachal Pradesh	Arunachal Pradesh Skill Development Mission	Mr. Subu Tabin	Director	Udyog Sadan, 'C' Sector, Itanagar, Arunachal Pradesh-791111
8	Bihar	Bihar Skill Development Mission	Mr. Sanjay Kumar	Mission Director	5th Floor, "A" wing, Niyojan Bhawan, Near Income Tax Office, Patna-800001
9	Chhattisgarh	Chhattisgarh Skill Development Authority	Dr. Basavaraju S	CEO	Chhattisgarh State Skill Development Authority, Old PHQ(Police Head Quarter) beside Governor's House GE road, Raipur, Chhattisgarh-492001
10	West Bengal	Paschim Banga Society for Skill Development	Sushil Kumar Pramanick	Project Director, PBSSD	Paschim Banga Society for Skill Development(PBSSD), Technical Education, Training & Skill Development Department, Government of West Bengal Karigari Bhawan, B/7, Action Area-III, New Town, Rajarhat, Kolkatta-160
11	Uttar Pradesh	Uttar Pradesh Skill Development Mission	Mr. Pranjal Yadav, IAS	Mission Director	Govt. ITI Campus, Aliganj, Lucknow-226024
12	Madhya Pradesh	Madhya Pradesh State Skill Development Mission	Mr. Sukhveer Singh (IAS)	CEO	GAS Rahat ITI Bhawan, Govindpuri, Bhopal-462023
13	Tamil Nadu	Tamil Nadu Skill Development Corporation	Tmt. B. Jothi Nirmalasamy IAS	Managing Director	Tamil Nadu Skill Development Corporation, 1st Floor, Integrated Employment Offices Complex, Aladur Road, Thiru.Vi.Ka. Industrial Estate, Guidy, Chennai-600032
14	Karnataka	Karnataka State Skill Development Mission	Mr Ashraful Hassan	Director, KSSDM	3rd Floor ,Kaushalya Bhavan, Directorate of Employment & Training ,Dairy Circle, Bannerghatta Road, Bangalore-560029
15	Andaman and Nicobar Islands	Labour Employment and Training Department , Andaman and Nicobar Administration	Mr. Madhusudan Baidya	Labour Commissioner	Dept of Labour, Employment and Training, A&N Island Administration. Port Blair-744103, Andaman and Nicobar Islands

16	Himachal Pradesh Kaushal Vikas Nigam	H.P. Kaushal Vikas Nigam	Sh. Rohan Chand Thakur	Managing Director/Mission Director	SDA Complex, Block No-24, Kasumptati
17	Jammu and Kashmir	Jammu and Kashmir State Skill Development Mission	Peer Gh. Nabi Suhail	Mission Director	48-B, Samunder Bagh, Near JK Special Tribunal, Exchange Road, Srinagar 190001
18	Haryana	Haryana Skill Development Mission	Mr. Raj Nehru	Mission Director	Skill Development and industrial training department sector 3 panchkula haryana
19	Sikkim	Skill Development and Entrepreneurship Department	Ms. Sumita Pradhan	Chief Administrator and Mission Director	
20	Nagaland	Directorate of Employment, Skill Development & Entrepreneurship Department, Nagaland, Kohima.	Y VANDANSHAN LOTHA	Mission Director	Directorate of Employment Skill Development and Entrepreneurship, ITI Kohima, High School; Road, Kohima
21	Mizoram	Department of Labour and Employment & Industrial Training, State Government of Mizoram	L. Hnamtes, MCS	Mission Director	Silvara Building, Tuikhuahtlang, Aizawl, Mizoram
22	Tripura	Directorate of Skill Development, Tripura	Mr. S. Prabhu	Director, Skill Development	Indranagar, ITI Road, Agartala-799006
23	Meghalaya	Meghalaya State Skills Development Society (MSSDS)	Mr. Bhupesh Hajong	Mission Director	Directorate of Employment & Craftsmen Training, Grove Site Building, Keating Road, Shillong - 793001
24	Assam	Assam Skill Development Mission	Shri Anand Prakash Tiwari, IPS	Mission Director	Assam Skill Development Mission, 5th Floor, Nayantara Building, Sixmile, Guwahati-781022
25	Jharkhand	Jharkhand Skill Development Mission Society	Mr. Ravi Ranjan	Mission Director	Dept. of Higher, Technical Education and Skill Development, Government of Jharkhand, Shram Bhawan, Doranda, Ranchi, Jharkhand - 834002
26	Gujarat	Gujarat Skill Development Mission	Mrs. Avantika Singh	Mission Director	Gujarat Skill Development Mission, 3rd Floor, Block No. 1, Dr. Jivraj Mehta Bhavan, Old Sachivalay, Sector-10, Gandhinagar-382010
27	Maharashtra	Maharashtra State Skill Development Society	Mr Ravendiran	CEO	4th Floor, MTNL Building, G.D.Somani Marg, Cuffe Parade, Colaba, Mumbai - 400005.
28	Andhra Pradesh	Andhra Pradesh State Skill Development Corporation (APSSDC)	Mr. K. Sambasiva Rao, IRTS	MD & CEO	AP State Skill Development Corporation (APSSDC), G&J Infra Building, D.No. 78/2, 3rd Floor, Near NH-5, 12th Block, Near Prathuru Road, Tadepalli, Guntur District, Andhra Pradesh - 522501.
29	Goa	Directorate of Skill Development, Government of Goa	Shri Aleixo F. da Costa	Mission Director	3rd Floor, Shramashkti Bhvan, Patto Plaza Panaji Goa.
30	Kerala	Kerala Academy for Skills Excellence	Dr. Sriram Venketraman, IAS	Mission Director	Kerala Academy for Skills Excellence 3rd Floor, Carmel Towers, Vazhuthacaud, Thiruvananthapuram - 695014, Kerala.
31	Telangana	Telangana Modular Employable Skills Society (TMES)	Mr. K.Y. Naik, IAS	Director	4th Floor, D-Block, BRKR, Bhavan, Tankbund, Near Secretariat, Adarshnagar, Hyderabad-500063, Telangana
32	Delhi	Delhi Skills Mission Society	Sh. Virendra Kumar (IAS)	Director, TTE	Department of training and technical education, Government of NCT of Delhi

33	Chandigarh	UT Chandigarh Skill Development Mission	Mr Sachin Rana	Mission Director	Additional Deputy Commisioner Office Sector 17 Chandigarh,160017
34	Dadar& Nagar Haveli	Industrial Training Institute, Dadar & Nagar Haveli	Shri Rakesh Das	Director (Higher Education and Technical Education),Dadra and Nagar Haveli	Directorate of Education, PWD Complex, Silvassa, Dadra and Nagar Haveli-396230
35	Lakshadweep	Industrial Training Institute, Lakshadweep			
36	Daman & Diu	Industrial Training Institute, Daman and Diu	Mr. Harshit Jain	Director- Technical & Higher Education	Education Department, Secretriati, Moti Daman-396220

Annexure-I Tentative cost for candidate training under CSSM component of PMKVY 2016-20	
	Comments
Base Cost Per Hour	
Rs 38.50 for Category I trades	The above cost has an increment applicable in line with the common norms notification as well as the amendment. Increment to be done whenever common norms is updated and published on the website - www.msde.gov.in
Rs 33.00 for Category II trades	
Rs 27.50 for Category III trades	
Induction Kit	
Kit including, course booklet, uniform, note-book, induction video, etc.	Varies from job-role to job-role. States are required to coordinate directly with the empanelled publishers for procuring the induction kit. Also, States may finalize their own procurement process for the induction kits. As this is an operational issue, States may decide and finalize it.
Certification and Assessment Cost	
Range from Rs 800 to Rs. 1300 based on the applicable job-role	Assessment fee for a particular job-role is as per a matrix of NSQF level and Common Norms category/applicable scheme guidelines.
Post placement Support	
For Women : Rs 1500/month upto maximum of 3 months	* Post Placement Support is applicable in-line with the PMKVY Scheme guidelines (under Post Placement Support Section) * Post Placement Support is applicable to Women , PWD candidates and all candidates in special areas * For PWD (men/women), the monthly applicable support is Rs. 3000/-
For Men : Rs 1500/month upto maximum of 2 months	
For PWD candidates : Placement within the District of Domicile (for 2 months)	
Placement outside the district of domicile (for 3 months)	
Boarding and Lodging (B&L)	
	<p>* For upto 50% candidates enrolled till 31st March 2019, residential facility is applicable for candidates being trained within NE region, J&K (except Jammu, Samba, Kathua and Udhampur districts) and at PMKs across the country. A training candidate will be eligible to receive Boarding & Lodging payout if the training center where the candidate is being trained is located outside the domicile district of the candidate.</p> <p>* Boarding and Lodging is for maximum of 50% candidates enrolled henceforth till 31st March, 2019 in the hill States of Himachal Pradesh and Uttarakhand.</p> <p>* In case of NE region, upto 20% of the candidates can be trained outside the region and can therefore avail B&L.</p> <p>*All provisions for B&L in-line with the applicable scheme guidelines and necessary circulars /amendments issued from time to time by MSDE</p>
i. X Category Cities/Town per day per Trainee : 300	In-line with Annexure-2 (Categorisation of districts) of the applicable PMKVY scheme guidelines
ii. Y Category Cities/Town per day per Trainee : 250	
iii. Z Category Cities/Towns per day per Trainee : 200	
iv. Rural Areas and any Area not notified as a municipal/town area : 175	
Conveyance Cost	
Training Centre within District of domicile: Rs 1,000/- (per month)	* Applicable for Non residential programs for females and PWD candidates * Trainee to get the applicable payout post assessment (i.e one time)
Training Centre outside District of domicile Rs1,500/- (per month)	

Transportation allowance (Applicable for residential trainings only)	
	<p>*To Trainees from NE states and Jammu & Kashmir (excluding Jammu, Kathua, Samba and Udhampur districts) moving outside the district - To and Fro Charges- based on actuals upto a maximum of Rs. 2,000</p> <p>* Transportation cost is for maximum of 50% candidates enrolled henceforth till 31st March, 2019 in the hill States of Himachal Pradesh and Uttarakhand.</p> <p>*To PwD trainees – undergoing training outside districts of Special Areas – To and Fro Charges – Rs. 5000</p>
Direct Benefit Transfer Cost	
	₹ 500 as per Circular No. F.No. B- 12012/1/2017-SNP dated 12th August 2018
Yealy Incentives for Placements To TPs	
	<p>Outcome achievement (Placement) in the below range</p> <p>* <u>for 70-85% candidates placed</u> - Rs. 3000 per trainee (For Incremental number of Candidates (additional candidates from 71% to 85%))</p> <p>* <u>for above 85% candidates placed</u> - Rs. 5000 per trainee (For Incremental Candidates (additional candidates above 86%))</p>
Additional Support for PwD candidates	
	An amount of Rs. 5000/- per PwD candidate towards personal assistive aids such as wheel chairs, calipers, hearing aids and software such as Jawa/ other speech interpretation, other reading software etc. shall be provided.

File No.: B-12012/07/2016-SNP

Government of India
Ministry of Skill Development and Entrepreneurship
(Division II – Wing II)

2nd Floor, Shivaji Stadium Annexe,
Shaheed Bhagat Singh Marg,
New Delhi-110001

Dated: 11th June, 2018

OFFICE MEMORANDUM

Subject: - Utilisation of Funds by SSDMS of States/ UTs under the CSSM component of PMKVY 2016-20-reg.

Ministry of Skill Development and Entrepreneurship along with State Governments are undertaking skill development activities under Centrally Sponsored State Managed (CSSM) component of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20. States/ UTs have been allocated physical targets and corresponding funds for a period of 4 years. Budget allocated to each state has been calculated based on total targets and considering an average training cost per trainee. The average training cost per trainee is inclusive of the following costs:

- i. Training Partner Pay-outs as per Base costs.
- ii. Boarding and Lodging Pay-outs as applicable under scheme guidelines.
- iii. Post Placement Support as applicable under scheme guidelines.
- iv. Conveyance Support as applicable under scheme guidelines.
- v. Assessment and Certification as applicable under scheme guidelines.
- vi. Induction Kits and Trainee Handbooks as applicable under scheme guidelines.
- vii. Direct Benefit Transfer under scheme guidelines.

2. In addition, each State/ UT has been provided with funds equal to 4% of the total training cost as administrative expenses. Fund disbursement by MSDE is being done as per the section (18) (c) of guidelines for State Engagement under PMKVY (2016-20) and its subsequent amendments.

3. It is also mentioned that MSDE has already disbursed the 1st tranche of the funds for the period 2016-18/ 2017-18 to States/ UTs as per approved proposals of States / UTs. Further, subsequent sanction of funds will be done as per provisions mentioned in the sanction orders. Moreover, each State has to ensure that total training numbers are aligned to financial sanctions in-case of increase in average cost by reducing the physical target.

4. This issues with the approval of competent authority.

Rajnish Kumar Gupta

(Rajnish Kumar Gupta)
Director

Tel. No.: 011-23450886

E-mail id: rk.gupta74@gov.in

To,

Principal Secretaries and Mission Directors of the States/ UTs

Copy for information to:

1. PS to Secretary, MSDE
2. PS to Joint Secretary (Skill Development), MSDE
3. EA to CEO/MD, NSDC, New Delhi

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File No.: B-12012/1/2017-SNP
Government of India
Ministry of Skill Development and Entrepreneurship
(Division II - Wing II)

Shivaji Stadium Annexe
New Delhi – 110001
Dated: 10th August, 2018

CIRCULAR

Subject – Clarification regarding Direct Benefit Transfer under Centrally Sponsored State Managed (CSSM) component of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20 – reg.

Kindly refer to this Ministry's OM no.: B-12012/07/2016-SNP dated 11th June, 2018 regarding utilisation of funds by SSDMs of States/ UTs under the CSSM component of PMKVY 2016-20 through which components of average training cost per trainee were clarified.

2. In this regard, it is stated that payout of Rs. 500/- shall be paid to each successful certified candidate as monetary reward through Direct Benefit transfer (DBT) mode (as approved by Steering Committee for PMKVY in its 8th meeting held on 5th June, 2017). Also, this reward payout to candidates is part of the average training cost per trainee under CSSM component of PMKVY (2016-20).
3. It may also be noted that in event of increase in average cost of training, the physical target should be reduced by States/UTs to keep the total financial expenditure within the total amount sanctioned under the scheme.
4. This issues with the approval of competent authority.

Sanjeev Kumar
Sanjeev Kumar
Deputy Director
Tel: 011-23450860
E-mail: sanjeev.kumar78@nic.in

To,

Mission Director, All SSDMs of States and UTs.

Copy for information to MD & CEO, National Skill Development and Corporation.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग I—खण्ड 1

PART I—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, मंगलवार, फरवरी 28, 2017/फाल्गुन 9, 1938

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NEW DELHI, TUESDAY, FEBRUARY 28, 2017/PHALGUNA 9, 1938

कौशल विकास और उद्यमशीलता मंत्रालय

अधिसूचना

नई दिल्ली, 28 फरवरी, 2017

फा. सं. एच-22011/2/2014-एसडीई-1.—भारत सरकार की कौशल विकास स्कीमों के लिए सामान्य मानदंड से संबंधित दिनांक 15.07.2015 की अधिसूचना संख्या एच-22011/2/2014-एसडीई-1 के खंड 4 द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए निम्नलिखित परिवर्तनों के प्रयोजनार्थ गठित सामान्य मानदंड समिति अधिसूचना संख्या एच-22011/2/2014-एसडीई-1 दिनांक 15.07.2015 के अनुबंध-1 के अनुसूची में पुनः संशोधन करती है, नामतः-

1. ये संशोधन कौशल विकास स्कीमों हेतु सामान्य मानदंड द्वितीय संशोधन, 2017 कहलाएंगे।

संशोधन

- (1) अनुबंध-1 की अनुसूची-1 के खंड 1 में निम्नलिखित उप-खंड 1.3 जोड़ा जाता है, नामतः

1.3 विभिन्न सेक्टरों की आधार लागत में 5 प्रतिशत की वृद्धि हुई है तथा उससे अनुसूची-1 के खंड 1.1 में उल्लिखित राशि में 10 प्रतिशत (अगले 10 पैसे तक पूर्णांकित) का परिशोधन दिनांक 01.04.2017 से प्रवृत्त होगा।

- (2) अनुबंध-1 की अनुसूची-1 के खंड-2.1 में निम्नलिखित प्रतिस्थापित होगा:

2.1 अनुसूची-1 के खंड 5.1 में यथा उल्लेखित विशेष क्षेत्र के उम्मीदवारों के लिए तथा ऐसे विशेष क्षेत्रों के जिले से बाहर प्रशिक्षण प्राप्त कर रहे दिव्यांगों हेतु आने जाने का वास्तविक परिवहन व्यय, जो अधिकतम 5000 रु प्रति प्रशिक्षार्थी देय होगा।

- (3) अनुबंध-1 की अनुसूची-1 के खंड-3 में निम्नलिखित को प्रतिस्थापित की जाए:

3. निम्नलिखित के लिए भोजन और आवास व्यय

(क) आवासी प्रशिक्षणों, तथा/अथवा

(ख) उन समस्त कौशल विकास प्रशिक्षण कार्यक्रमों के संबंध में, जहां प्रशिक्षार्थी इन विशेष क्षेत्रों (यथा वर्णित) से बाहर प्रशिक्षण लेते हैं, तथा/अथवा

(ग) देश में किसी स्थान पर प्रशिक्षण कार्यक्रमों के लिए, जहां महिला प्रशिक्षार्थियों को अपने घर से 80 किलोमीटर से अधिक दूर स्थित निकटतम प्रशिक्षण केंद्र तक पहुंचना होता है तथा जो उनके द्वारा विहित भोजन आवास सुविधाओं का लाभ उठा रही है।

मंत्रालय निम्नलिखित तालिका के अनुसार प्रति प्रशिक्षार्थी प्रतिदिन अधिकतम भोजन आवास लागत की प्रतिपूर्ति करेंगे।

i. एक्स श्रेणी के शहरों/नगरों के लिए प्रतिदिन प्रति प्रशिक्षार्थी	300 रु
ii. वाई श्रेणी के शहरों/नगरों के लिए प्रतिदिन प्रति प्रशिक्षार्थी	250 रु
iii. जेड श्रेणी के शहरों/नगरों के लिए प्रतिदिन प्रति प्रशिक्षार्थी	200 रु
iv. ग्रामीण क्षेत्रों तथा उन क्षेत्रों म्युनिसिपल/नगर क्षेत्रों के रूप में अधिसूचित नहीं है	175 रु

(शहरों के श्रेणियों की सूची अनुसूची-3 में दी गई है)

(4) अनुबंध-1 की अनुसूची-1 के खंड-5.2 में निम्नलिखित की प्रतिस्थापित किया जाएगा:-

5.2 गरीबी रेखा से नीचे (बीपीएल) के सभी व्यक्ति, दिव्यांगों तथा महिला उम्मीदवारों को "विशेष समूह" कहा जाएगा। विशेष समूहों को गैर-आवासी कौशल प्रशिक्षण कार्यक्रमों को सफलतापूर्वक पूरा करने तथा प्रमाण पत्र मिलने के उपरांत, उनके द्वारा प्रशिक्षण केंद्रों तक आने-जाने के यात्रा व्यय की प्रतिपूर्ति की निम्नलिखित रूप से की जाएगी:

(i) गरीबी रेखा से नीचे (बीपीएल) के सभी व्यक्ति तथा महिला उम्मीदवारों के लिए निम्नलिखित दरों पर:

प्रतिमाह यात्रा भत्ता की प्रतिपूर्ति	राशि (रुपए में)
1) गृह जिले के अंतर्गत प्रशिक्षण केंद्र	1000 रु
2) गृह जिले से बाहर प्रशिक्षण केंद्र	1500 रु

(ii) दिव्यांगों के लिए:

संबंधित मंत्रालय/विभाग की स्वयं की स्कीम के अनुसार एकमुश्त भुगतान किया जाएगा।

(5) अनुबंध-1 की अनुसूची-1 के खंड-5.3 के लिए निम्नलिखित प्रतिस्थापित किया जाएगा:

5.3 विशेष क्षेत्रों/समूहों को सवैतनिक रोजगार हेतु तैनाती उपरांत सहायता: विशेष क्षेत्रों/समूहों के सवैतनिक रोजगार के तहत जाँवों/व्यवसायों में सेटल होने में नव कौशलीकृत व्यक्तियों को समर्थ बनाने के लिए तैनाती उपरांत निम्नलिखित अवधि के लिए प्रति व्यक्ति 1500 रु प्रति माह की दर से सहायता मीधे उम्मीदवार को जाएगी:

1500 रु प्रति माह की दर से तैनाती उपरांत सहायता	पुरूष	महिला
1) आवासीय जिले के अंदर तैनाती	1 महीना	2 महीने
2) आवासीय जिले के बाहर तैनाती	2 महीने	3 महीने

परंतु, दिव्यांगों को निम्न अनुसार तैनाती उपरांत सहायता 3000 रु प्रति माह की दर उपलब्ध कराई जाएगी:

तैनाती उपरांत 3000 रु प्रति माह की दर सहायता	पुरुष/महिला
(i) आवासीय जिले के अंदर तैनाती	2 महीने
(ii) आवासीय जिले के बाहर तैनाती	3 महीने
(iii) आवासीय राज्य से बाहर तैनाती	6 महीने

बशर्ते कि तैनाती, प्रमाण पत्र मिलने के तीन माह के भीतर तथा उम्मीदवार की तैनाती की विधिमान्यता के उपरांत दी गई हो।

(6) अनुबंध-1 की अनुसूची-1 के खंड-5.4 के लिए निम्नलिखित प्रतिस्थापित किया जाएगा:

5.4 दिव्यांगों (पीडब्ल्यूडी) हेतु प्रशिक्षण: दिव्यांगों को कौशल विकास प्रशिक्षण प्रदान करने के लिए अतिरिक्त सहायता निम्नलिखित होगी:

- (i) आर्थोपेडिक रूप से निःशक्त/शारीरिक रूप से निःशक्तजनों के लिए आधार लागत से 10 प्रतिशत अधिक
- (ii) दृष्टि बाधित/श्रवण क्षमता बाधितजनों के लिए आधार लागत से 20 प्रतिशत अधिक
- (iii) बौद्धिक रूप तथा शैक्षिक रूप से अक्षम, मानसिक बीमारी/विक्षिप्तता के लिए आधार लागत के 25 प्रतिशत अधिक

परंतु दिव्यांगों को विशेष क्षेत्रों में प्रशिक्षण के मामले में खंड-5.4 (i) से (iii) के तहत आधार लागत से 10 प्रतिशत ऊपर के समकक्ष की अतिरिक्त राशि देय होगी। प्रत्येक मंत्रालय में उन ट्रेडों के लिए जिन्हें निःशक्त जन अधिकारिता विभाग, सामाजिक न्याय एवं अधिकारिता मंत्रालय द्वारा एनएसडीए के साथ मिलकर निर्धारित किया गया है, में प्रति वर्ष कुल प्रशिक्षण का न्यूनतम 3 प्रतिशत दिव्यांगों के लिए आरक्षित होगा।

(7) अनुबंध-1 की अनुसूची-1 के खंड-5.4 के नीचे निम्नलिखित खंड 5.5, 5.6 तथा 5.7 को जोड़ा जाएगा, नामतः:-

5.5 संबंधित मंत्रालय/विभाग के विशिष्ट प्रयोजनों की स्कीम के अनुसार कौशल विकास प्रशिक्षण प्राप्त कर रहे दिव्यांग व्यक्तियों को वर्दी के लिए सहायता भी दी जाएगी।

5.6 प्रति दिव्यांग 5000 रु की राशि की व्यक्तिगत सहायता यथा व्हील चेयर केलिपर्स, श्रवण यंत्र तथा सॉफ्टवेयर जैसे जावा/अन्य स्पीच इंटरप्रिटेसन, अन्य रीडिंग सॉफ्टवेयर उपलब्ध कराए जाएंगे।

5.7 प्रति दिव्यांग व्यक्ति 5000 रु की राशि उन्हें जॉब तक पहुंच बनाने(जॉब मेले, नियोजक आउटरीच कार्यक्रम आदि सहित) के लिए दी जाएगी।

(8) अनुबंध-1 की अनुसूची-1 के खंड-5 के नीचे निम्नलिखित खंड 6 जोड़ा जाएगा, नामतः:-

6 इंटरनेशनल स्किल ट्रेनिंग सेंटर्स द्वारा विदेशों में जॉब खोज रहे भारतीयों के लिए विदेश में जॉब लेने संबंधी कौशल विकसित करने हेतु सहायता, जिसमें प्रस्थान पूर्व कौशल-उन्मुखीकरण प्रशिक्षण, अंतर्राष्ट्रीय बेंचमार्क के साथ प्रशिक्षण, डोमेन में पाठ्यक्रम विषय-वस्तु संबंधी जानकारी तथा भारतीय प्रमाणन एजेंसियों के साथ अंतर्राष्ट्रीय प्रमाण पत्र निम्नवत दिया जाएगा:

- (i) विदेशों में उम्मीदवारों की तैनाती के लिए प्रति प्रशिक्षार्थी 10,000 रु का प्रोत्साहन;
- (ii) प्रति प्रशिक्षार्थी 3,500 रु की अनंतिम दर पर मूल्यांकन तथा प्रमाणन लागत की प्रतिपूर्ति। एनएसडीसी पारदर्शी प्रक्रिया के माध्यम से लागत का पता लगाएगी;
- (iii) प्रस्थान पूर्व अभिमुखीकरण प्रशिक्षण श्रेणी-111 के लिए लागू आधार दर पर।

(9) अनुबंध-1 की अनुसूची-4 के खंड-3(i) तथा 3(ii) में स्थित पद "आधार लागत का" को समाप्त किया जाएगा।

राजेश अग्रवाल, संयुक्त सचिव

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
NOTIFICATION

New Delhi, the 28 February, 2017

F. No. H-22011/2/2014-SDE-I.—In exercise of the powers conferred by Clause 4 of the Notification No. H-22011/2/2014-SDE-I dated 15.07.2015 concerning Common Norms for Skill Development Schemes of the Government of India, the Common Norms Committee constituted for the purpose makes the following changes further to amend the Schedules of Annexure-I of the Notification No. H-22011/2/2014-SDE-I dated 15.07.2015 namely:-

1. These amendments may be called Common Norms for Skill Development Schemes Second Amendment, 2017.

Amendments:

(1) The following sub-clause 1.3 is added to Clause 1 of SCHEDULE-I of Annexure-I, namely:-

1.3 The base cost for different sectors is increased at 5% and shall stand revised to 10%, rounded off to the next 10 paise, of the amounts mentioned in Clause 1.1 of SCHEDULE-I with effect from 01.04.2017.

(2) For Clause 2.1 of SCHEDULE-I of Annexure-I, the following shall be substituted:

2.1 For candidates from Special Areas, as defined in Clause 5.1 of Schedule I and Persons with Disabilities undergoing training outside district of such Special Areas, to and fro transport cost as per actuals, subject to a maximum of Rs. 5000/- per trainee, may be payable.

(3) For Clause 3 of SCHEDULE-I of Annexure-I, the following shall be substituted:

3. Boarding and Lodging Costs

For:

a) Residential trainings, and/ or

b) In respect of all skill development training programmes where trainees from Special Areas (as defined herein) are trained outside these Special Areas, and/or

c) Training programmes anywhere in the country where women trainees have to travel more than 80 kms from their homes to reach the nearest training centre and who are availing of boarding and lodging arrangements made for them.

Ministries will reimburse Boarding & Lodging Costs up to a maximum per trainee per day as per table below:

i. X Category Cities/ Town per day per Trainee	Rs.300/-
ii. Y Category Cities/ Town per day per Trainee	Rs.250/-
iii. Z Category Cities/ Town per day per Trainee	Rs.200/-
iv. Rural Areas and any Area not notified as a municipal/town area	Rs.175/-

(The List of categories of cities is given at SCHEDULE-III)

(4) For Clause 5.2 of SCHEDULE-I of Annexure-I, the following shall be substituted:-

5.2 All Persons Below Poverty Line (BPL), Persons with Disabilities and Women candidates shall be referred to as "Special Groups". Upon successful completion of non-residential skill training programmes, and after certification, the Special Groups will be reimbursed the cost incurred in travelling to and from the training centre as under:

(i) For Persons Below Poverty Line (BPL) and women candidates at the following rates:

Reimbursement of Conveyance Costs per month	Amount (in Rs.)
1) Training Centre within District of domicile	1000/-
2) Training Centre outside District of domicile	1500/-

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(ii) For Persons with Disabilities:

Lump sum payment as per the specifics of the Scheme of the concerned Ministry/ Department.

(5) For Clause 5.3 of SCHEDULE-I of Annexure-I, the following shall be substituted:

5.3 Post Placement Support for Special Areas/Groups for wage employment: In order to enable the newly skilled persons from Special Areas/Groups to settle into their jobs/vocations under wage employment, post placement support would be provided directly to the candidate at the rate of Rs. 1500/- per month for the following durations:

Post Placement Support @ Rs. 1500/- per month	Men	Women
1) Placement within District of domicile	1 month	2 months
2) Placement outside District of domicile	2 months	3 months

Provided that the post placement support for Persons with Disabilities will be provided at the rate of Rs.3000/- per month as under:

Post placement support @ Rs. 3000/- per month	Men/ Women
(i) Placement within District of domicile	2 months
(ii) Placement outside District of domicile	3 months
(iii) Placement outside State of domicile	6 months

provided the placement is made within three months of certification and after post validation of placement of the candidate.

(6) For Clause 5.4 of SCHEDULE-I of Annexure-I, the following shall be substituted:

5.4 Training for Persons with Disability (PwD): The additional support for imparting skill development training to persons with disabilities shall be as under:

- 10% over and above the base cost for Orthopedically Handicapped/ Physically Handicapped;
- 20% over and above the base cost for Visually Impaired/ Hearing Impaired; and
- 25% over and above the base cost for intellectual & learning disabilities, mental illness/ mental retardation.

Provided that in case of training of persons with disabilities in Special Areas, an additional amount equal to 10% over and above the base costs provided under Clause 5.4(i) to (iii) shall be admissible. At least 3% of total training done by every Ministry in each year shall be reserved for persons with disabilities, in trades as decided by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment in conjunction with the NSDA.

(7) The following clause 5.5, 5.6 and 5.7 shall be added below clause 5.4 of SCHEDULE-I of Annexure-I, namely:-

5.5 Support for uniforms for Persons with Disabilities undergoing skill development training shall be made as per the specific provisions of the scheme of the concerned Ministry/ Department.

5.6 An amount of Rs. 5000/- per PwD candidate towards personal assistive aids such as wheel chairs, calipers, hearing aids and software such as Jawa/ other speech interpretation, other reading software etc. shall be provided.

5.7 An amount of Rs. 5000/- per PwD candidate towards job outreach activities (including job melas, employers outreach programme) shall be provided.

(8) The following clause 6 shall be added below clause 5 of SCHEDULE-I of Annexure-I, namely:-

6. International Skill Training Centres offering skill development to Indians seeking jobs overseas, involving pre-departure orientation training, course content of the domain training with international benchmark, international certification with Indian Certification Agencies, shall be granted the following:

- Incentive at the rate of Rs. 10,000 per trainee to training partners for placement of candidates in foreign countries;

- (ii) Assessment and Certification costs at the provisional rate of Rs. 3,500 per trainee. NSDC to discover costs through a transparent process;
- (iii) Pre-departure orientation training at the base cost applicable to Category – III.
- (9) The phrase "of the base cost" appearing in Clause 3(i) and 3(ii) of SCHEDULE-IV of Annexure-1 shall be deleted.

RAJESH AGRAWAL, Jt. Secy.

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

COMMON NORMS WITH AMENDMENTS
(Notifications dated 15.07.2015 and 20.05.2016)

No. H-22011/2/2014-SDE-I - In order to bring about uniformity and standardization in the implementation of various Skill Development Schemes by different Central Ministries / Departments, the Government of India has approved constitution of a Common Norms Committee as the apex body to update and suitably revise the Common Norms with the following composition:-

- (i) Secretary, Ministry of Skill Development and Entrepreneurship – Chairman
 - (ii) Director General, National Skill Development Agency (NSDA) – Member
 - (iii) MD & CEO, National Skill Development Corporation (NSDC) – Member
 - (iv) Representative not below the rank of Joint Secretary of Department of Expenditure, Ministry of Finance – Member
 - (v) Representative not below the rank of Joint Secretary of three ministries engaged in skill development programmes – Member
 - (vi) Principal Secretary in charge of skill development programme/mission in three states (on rotational basis) – Member
 - (vii) Joint Secretary, Ministry of Skill Development and Entrepreneurship – Member Secretary.
2. The Committee may invite Training Providers, Institute of Cost Accountants of India (ICAI) and other such experts and stakeholders as it may consider necessary in discharge of its functions.
 3. Terms of Reference of Common Norms Committee:-
 - (i) To harmonize the functioning of various skill development schemes and bring about uniformity and standardization among them.
 - (ii) To review/revise training cost for skill development programmes
 - (iii) To review/revise funding norms for skill development programmes
 - (iv) To review/revise categorization of courses/trade for training cost
 - (v) To designate an agency and approve the process of empanelment of Training Providers/Assessors at the national level through that agency and validate the process to be adopted by the State Government through that agency.
 4. The Committee will be empowered to amend/revise the Schedules of the Notification at Annexure-I.
 5. The Committee shall meet once every year or upon request of any Ministry/Department/other stakeholders. Provided that there shall be a minimum of six months between any two reviews of the Common Norms Committee. In its first meeting, the Common Norms Committee shall prepare a document specifying how the review, monitoring and adjustment will be done by the Committee, and what the review/evaluation will cover both qualitatively and quantitatively.
 6. Coverage: The above Common Norms will be applicable to the Skill Development Schemes of the Government of India being implemented through various Ministries/Departments. The State Governments are also expected to align their skill development schemes with the Common Norms so as to bring in uniformity and standardization.

- 7. The provisions of this Notification will come into force from the date of its Notification. All the current projects underway would be completed as per the existing scheme and new batches would transform into new norms in every scheme and full transition would be effected from 1st April 2016.
- 8. TA/DA, Sitting Fee and other expenditure on account of the conduct of the Meetings as admissible under the rules shall be met out of the budget provision of the Ministry of Skill Development and Entrepreneurship.

Annexure-I

The Common Norms for Skill Development Schemes implemented by Government of India are hereby notified as under:

1. Skill Development

Skill Development, for the purpose of any Government scheme, is defined as any domain specific demand led skill training activity leading to employment or any outcome oriented activity that enables a participant to acquire a skill, duly assessed and certified by an independent third party agency, and which enables him/her to get wage/self-employment leading to increased earnings, and/or improved working conditions, such as getting formal certification for hitherto informal skills, and/or moving from informal to formal sector jobs or pursue higher education/training and shall fall in the categories as per below:

- (i) For fresh entrants to the job market, the training duration to be minimum 200 hours (including practical and/or on the job training) except where prescribed by any Statute.
- (ii) In case of re-skilling or skill up-gradation of persons already engaged in an occupation, training programmes having a minimum duration of 80 hours of trainings including practical and/or on-the-job training.
- (iii) In the case of persons who have acquired Skill through informal, non-formal or experiential training in any vocational trade or craft, formal recognition and certification of such skill, if necessary after imparting bridge courses, to be treated as Skill Development.

Extension work, such as that carried out in the fields of agricultural and related activities, public health etc would be recorded as an activity distinct from skill development. These would need to be programmes of durations of 32 hours or more, which leads to any economic or social benefit that may not be immediately measurable, and the Common cost norms would not be applicable to such extension work.

2. Skill Development Courses

Soft skills (which would include computer literacy, language and workplace inter-personal skills relevant for the sector/trade) would be an integral part of the skills training process and must be suitably integrated into the course modules of all the above-mentioned categories in section 1.

2.1 Alignment with the National Skills Qualifications Framework (NSQF)

All Skill Development courses offered under the scheme framework must conform to the National Skill Qualification Framework (NSQF) notified on 27.12.2013 which provides for transition of all training/educational programmes/courses so as to be NSQF compliant by the third anniversary date of the notification of the NSQF (i.e., after 27.12.2016). Government

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funding would not be available for any training or educational programme/course if it is not NSQF complaint. All training providers empanelled/approved by the various Ministries/Departments of the Government of India/State Governments/NSDA/NSDC/Sector Skill Councils would need to comply with this requirement of the NSQF failure to do which would lead to their de-listing by the concerned empanelling/approving authority.

3. Input Standards

3.1 While all training programmes funded under any scheme of the Government of India need to ensure that the outcomes are achieved as per these Common Norms, the following inputs may also be considered so as to ensure that adequate training infrastructure and capacity exists:

- (i) The overall training infrastructure specially the training aids and equipment being as per industry benchmarks.
- (ii) Trainers with suitable qualifications/experience being hired and each trainer to having undergone Training of Trainers (ToT).
- (iii) Industry relevant content, appropriate to the learning groups, and conforming to the requirements of NSQF/SDIS, being used.
- (iv) The student and trainer enrollment linked to Aadhar.
- (v) Assessments being video recorded if required.

4. Outcome of Skill Development

In addition to independent third party certification of the skilled individual, the outcomes from skill development programmes shall be as under:

4.1 For training of fresh entrants to the workforce, outcome shall be defined to include all of the following:

- (i) Employment (both wage and self) on an annual basis of at least 70% of the successfully certified trainees within three months of completion of training, with at least 50% of the trainees passing out being placed in wage employment;

Provided that the Ministries/ Departments shall have freedom to alter the percentage of wage and self-employment based on specifics of the scheme that have been designed exclusively for self-employment/ entrepreneurship, nature of activity, local economy, social conditions, etc.

- (ii) In case of wage employment and recognition of prior learning, candidates shall be placed in jobs that provide wages at least equal to minimum wages prescribed and such candidates should continue to be in jobs for a minimum period of three months, from the date of placement in the same or a higher level with the same or any other employer.
- (iii) In case of self-employment, candidates should have been employed gainfully in livelihood enhancement occupations which are evidenced in terms of trade license or setting up of an enterprise or becoming a member of a producer group or proof of additional earnings (bank statement) or any other suitable and verifiable document as prescribed by the respective Ministry/Department.

4.2 In case of re-skilling or skill up-gradation of persons already engaged in an occupation, at least 70% of such persons shall have an increase of at least 3% in remuneration within 14 months of completion of the skill development training.

4.3 In case of persons who have acquired skills, through informal, non-formal or experiential training in any vocational trade or craft, the formal recognition and certification of such skills, (after imparting bridge courses if necessary) that provide appropriate increase in wages in the skill category of the candidate for immediate and subsequent production cycle in case of wage employment or meets the conditions under 3.1 (iii) in case of self-employment will be treated as the outcome of this effort.

5. Funding Norms

Funding under skill development schemes is available for either of the following:

- (i) Meeting the capital expenditure for creation/up gradation of infrastructure for skill development training; and
- (ii) Meeting the recurring cost of training individual trainees including post-placement costs.

5.1 Rationalization of funding norms across Ministries/Departments shall enable them to monitor inputs and outcomes effectively. This shall also streamline the quality of training programmes delivered across Training Providers. Therefore, the funding norms as given in SCHEDULE-I apply to all existing and new skill development schemes that fund the training costs of individual trainees.

Provided that Skill Development schemes/components of schemes catering to the creation/augmentation of infrastructure for training should continue functioning as per their existing norms as decided by the concerned Ministries/Departments.

5.2 Base costs: Skill Development training costs under any scheme of the Government of India should be paid at the rates as given in SCHEDULE-I and as per SCHEDULE-IV in respect of each trainee who successfully completes the training and is certified.

5.3 The trades/job roles listed in category I, II, III of SCHEDULE-II shall be aligned to National Skill Qualification Framework(NSQF) as notified vide Cabinet Notification No.8/6/2013-Inv. dated 27.12.2013. These categories were classified based on the level of capital expenditure and operational expenditure for imparting a course. The Ministries/Departments are free to identify the courses which can be classified under any of these categories and in case of those that are not covered in this list, it can be done in consultation with the industry, and thereafter seeking the approval of the Common Norms Committee.

5.4 The hourly rates shall be inclusive of cost components such as:

- (i) Mobilization of candidates
- (ii) Post-placement tracking/monitoring
- (iii) Curriculum
- (iv) Placement expenses
- (v) Trainers' training
- (vi) Equipment
- (vii) Amortization of Infrastructure costs/Utilities
- (viii) Teaching Aid
- (ix) Raw material
- (x) Salary of trainers

5.5 Any deviation from these norms would be permissible after the approval of the Common Norms Committee.

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5.6 Support for Boarding & Lodging: Certain additional cost heads would be permissible as per below:

(i) For:

- a) residential training and/or
- b) in respect of all skill development training programmes where trainees from Special Areas (as defined in SCHEDULE-I) are trained outside these Special Areas, and/or
- c) training programmes anywhere in the country where women trainees have to travel more than 80 kms from their homes to reach the nearest training centre and who are availing of boarding and lodging arrangements made for them.

Ministries/Departments shall reimburse Boarding & Loading costs at actuals, subject to a maximum per trainee per day as per SCHEDULE-I. The List of categories of cities for this purpose is given at SCHEDULE-III.

(ii) Transport costs: For candidates from Special Areas undergoing training outside these Special Areas, to and fro transport cost as given in SCHEDULE-I shall be payable.

5.7 Pooling of Resources: In case of geographies/sectors and trainee groups where the training cost is significantly higher than the norms specified in this Notification, the Training Providers are free to pool additional funding support from State Governments, Corporates, Employers, Philanthropic Institutions etc. However such dovetailing of funds shall have the approval of the respective Ministries/Departments.

5.8 Refundable security deposit chargeable to all Candidates: To ensure that candidates selected for the training programmes are undertaking the training with seriousness, and also to reduce the drop-out rates during the course of training, Training Providers shall charge a refundable security deposit of Rs. 1000/- per candidate (for NSQF Level 5 and above), Rs. 500/- (for NSQF Levels 3 & 4), and Rs. 250/- (for NSQF Levels 1&2) at the commencement of the training. The amount would be refunded to every candidate who completes the training programme and is successfully certified. Proof of refund should be taken from Training Provider along with claims of training costs.

5.9 Third Party Certification & Assessment Costs: To ensure independent and unbiased assessment and certification of trained candidates, costs for certification and assessment shall be payable to an independent third party including a university / institute authorized for conducting assessments and certifications. Third Party Certification & Assessment Costs to be paid is given in SCHEDULE-I.

6. Fund Flow Mechanism: The Payments to the Training Providers shall be based on the outcomes achieved, and shall be released in a manner as given in SCHEDULE-IV to implement the programmes effectively.

7. Monitoring & Tracking

7.1 Different skill training schemes shall have access to an open, common and extensible data standards to ensure that their IT systems can share data and do transactions in a scalable way. Standardized Application Program Interface (APIs) will also be defined for use in the Management Information System (MIS) of various skills training programs. Also, the Ministry of Skill Development and Entrepreneurship shall facilitate the development of an integrated and interactive MIS based on the above standards and APIS which should thereafter be available for use by all Ministries/Departments. This integrated MIS should serve as an aggregator from the ERP/MIS solutions of States and Ministries/Departments of specific programmes.

To facilitate this, an Agency designated by the Ministry of Skill Development and Entrepreneurship shall put in place a system for pulling in information from different data structures and provide necessary technical support to the States/Ministries/Departments for the required integration and seamless exchange of information. Such an interactive MIS should facilitate deeper qualitative insights which could be used for policy formulation.

7.2 All the trainees trained under a project will be tracked for a period of one year in case of fresh entrants/14 months in case of reskilling and upskilling from the date of completion/certification of training with respect to their career progression, retention and other parameters. An Innovative system for tracking to be developed that shall use technology (web and mobile based) and has incentives for the trainees to respond to the tracking system.

The following shall apply to the Monitoring & Tracking Mechanism:

- (i) If particulars pertaining to 90% of the candidate in any batch are fed into the central MIS, then this would account for successful tracking of the candidates of that particular batch. Completion of this step would entitle the training provider to seek disbursement of one installment of the training cost from the concerned Ministry, which would be 10% of the training cost, or an amount of Rs 5,000/- per candidate, whichever is less.
- (ii) Each candidate would be tracked once every month for a period of one year in case of fresh entrants/ 14 months in case of reskilling and upskilling after she/he completes her/his training. The parameters to be tracked would be as under:
 - a) Placement should be within 3 months of completion of training
 - b) Once placed, remuneration/ incremental remuneration per month
 - c) Whether continues to work in the same or higher job role till end of the tracking period (whether with same or different employer)
 - d) If there are periods of unemployment between different jobs, duration of such gaps and reason for leaving earlier job without having a job in hand.
- (iii) All Government of India funded schemes for skill development will be evaluated every three years by the Ministry or Agency designated by the Ministry, and continuance of schemes not achieving the Outcomes shall be reviewed. Performance here would be defined in both quantitative (Outcomes met) as well as qualitative terms (feedback from candidates/ States/ training providers, degree of NSQF compliance, etc.)

8. Advocacy and Awareness Building

While the Ministry of Skill Development & Entrepreneurship would design and launch a coordinated countrywide awareness campaign, each of the Ministries/Departments would devise a strategy to reach out to the respective target groups/beneficiaries, with special focus on sector/geographies which are in need of skill development initiatives. The sensitization of other stakeholders, particularly employer industry, will be an integral part of such campaign.

9. Empanelment of Training Providers/Assessors

All Central Government programmes/schemes will be implemented through Training Providers/Assessors that are empanelled at the national level or through a validate process at the state level. At the national level, a single process for empanelment of Training Providers/Assessors would be put in place. This process would factor in sector specific issues/nuances in consultation with the related Ministries/Departments and the Sector Skill Councils. States would get their process of empanelment of Training Providers/Assessors validated by a designated agency at the national level.

(2)

SCHEDULE – I

SCHEDULE OF COST

1. Base Cost

1.1 The Base Cost for different Sectors will be as under:

- (i) Rs. 38.50 per hour of training for trades/sectors listed in Category I of SCHEDULE-II.
- (ii) Rs. 33/- per hour of training trades/sectors listed in Category II of SCHEDULE-II.
- (iii) Rs. 27.50 per hour of training trades/sectors listed in Category III of SCHEDULE-II.

Costs would be subject to a periodic enhancement of 10% annually or as decided by the Common Norms Committee provided minimum duration between any 2 revisions would be at least six months.

1.2 With effect from 01.04.2016, the Base cost for different Sectors is increased at 5%, rounded off to the next 10 paise, of the amounts mentioned in Clause 1.1 of SCHEDULE-I.

2. Transport Costs

2.1 For candidates from Special Areas, as defined in Clause 5.1 of Schedule I", undergoing training outside district of such Special Areas, to and fro transport cost as per actuals, subject to a maximum of Rs. 5000/- per trainee. *may* be payable

(i) For:

- a) Residential trainings, and/or
- b) in respect of all skill development training programmes where trainees from Special Areas (as defined herein) are trained outside these Special Areas, and/or
- c) training programmes anywhere in the country where women trainees have to travel more than 80 kms from their homes to reach the nearest training centre and who are availing of boarding and lodging arrangements made for them.

3. Boarding & Lodging Costs

Ministries will reimburse Boarding & Lodging Costs up to a maximum per trainee per day as per table below:

i. X Category Cities/Town per day per Trainee	Rs.300/-
ii. Y Category Cities/Town per day per Trainee	Rs.250/-
iii. Z Category Cities/Town per day per Trainee	Rs.200/-
iv. Rural Areas and any Area not notified as a municipal/town area	Rs. 175/-

(The List of categories of cities is given at SCHEDULE-III)

4. Third Party Certification & Assessment Costs

4.1 To ensure independent and unbiased assessment and certification of trained candidates, costs for certification and assessment shall be payable to an independent third party authorized for conducting assessments and certifications. This amount shall be over and above the Base Cost, and shall range from Rs. 600/- to Rs. 1500/- per candidate as decided by individual Ministries/Departments.

5. Additional Support for Special Areas/ Groups

5.1 Training in Special Areas: Over and above the Base Cost, an additional amount equal to 10% of the Base Cost should be permitted for Skill Development programmes conducted in the North Eastern States, Jammu & Kashmir, Himachal Pradesh, Uttarakhand, Andaman & Nikobar Islands, Lakshadweep and districts affected by Left Wing Extremism (LWE) as identified by the M/O Home Affairs for the Integrated Action Plan (hereinafter referred to as "Special Areas").

5.2 Upon successful completion of non-residential skill training programmes, and after certification, all **Persons Below Poverty Line (BPL), persons with disability and women candidates (hereinafter referred to as "Special Groups")** will be reimbursed the cost incurred in travelling to and from the training centre at the following rates:

Reimbursement of Conveyance Costs per month	Amount (in Rs.)
1) Training Centre within District of domicile	1000/-
2) Training Centre outside District of domicile	1500/-

5.3 Post Placement Support for Special Areas/Groups for wage employment: In order to enable the newly skilled persons from Special Areas/Groups to settle into their jobs/vocations under wage employment, post placement support would be provided directly to the candidate at the rate of Rs. 1500/- per month for the following durations:

Post Placement Support @ Rs. 1500/- per month	Men	Women
1) Placement within District of domicile	1 month	2 months
2) Placement outside District of domicile	2 months	3 months

provided the placement is made within three months of certification and after post validation of placement of the candidate.

5.4 Training for Persons with Disability (PwD): Over and above the Base Cost, an additional amount equal to 10% of the Base Cost should be provided for skill development programmes imparted to Persons with Disability (PwD). Provided that in the case of training of PwD in the Special Areas, the total cost permissible will be 120% of the Base Cost. At least 3% of total training done by every Ministry in each year shall be reserved for persons with disabilities, in trades as decided by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment in conjunction with the NSDA.

SCHEDULE -II

List of Trades as per the Cost Category Prescribed

S. No.	Industry/ Sectors	Sub-Sector/Trades		
		Category-I	Category-II	Category-III
1.	Agriculture	Farm Machinery, Animal Husbandry, Farm Mechanisation, Precision farming, Fisheries and allied Sector	Agriculture, Plantation, Horticulture Floriculture Poultry	Apiculture, Home Décor Art-Bonsai, Flower, water fall; Minor Forest Product processing and value addition, Natural Fibre product processing and value addition (Sericulture, Jute, Cotton, hemp and Diversified Products)
2.	Apparel	Garment Manufacturing,	Garment making	

		Fashion Design		
3.	Automotive	Manufacturing, Automotive repair	Automotive Sales	
4.	Beauty & Wellness		Spa and Wellness, Beauty Culture & Hair Dressing, Naturopathy	Home Décor Art Mehandi
5.	BFSI			Banking, Accounting, Insurance
6.	Capital Goods	Fabrication, Electro-Mechanical		
7.	Chemicals	Manufacture of Chemicals and bio- Chemicals Plastics Processing	Fragrance Flavour & Perfume	
8.	Construction	Construction Equipment, Fabrication	Paint, Wood Works, Bamboo Fabrication, Carpentry	
9.	Education & Skill Development		Education, Skill Development	Counseling Skills
10.	Electronics	Electronics System Design, and Manufacture Refrigeration and Air Conditioning	Consumer Electronics – Sales & Service	
11.	Fast Moving Consumer Goods			Fast Moving Consumer Goods
12.	Food Processing Industries	Food Processing Sectors		Food Processing Sectors such as Dairy Products, Fruit & Vegetable Products, Cereals and Cereal Products, Food Grain (including milling), Edible Oil and Fats, Meat and Meat Products, Fish and Fish Products, Sweets and Confectionery, Bread and Bakery, Spices and Condiment, Beverage, Aerated Water and Soft Drinks , Packaging of food products
13.	Furniture & Furnishing		Furniture Making	
14.	Gems & Jewellery	Gems & Jewellery Manufacturing		Home Décor Art Jewellery
15.	Green Skills	Renewable energy		Rain Water Harvesting, Green retail, Allied green skills

16	Handloom & Handicrafts	Handlooms	Brassware, Khadi, Carpet, Handicrafts	Handmade Paper and Paper Products, Home décor art Ceramic Painting, Home Décor Art Wood
17.	Healthcare	Medical and Nursing Healthcare –Machine Technician	Community Healthcare, Healthcare-Assistants, Preventive Healthcare (including Nutrition & Health Education and Health Counselling)	Allied Healthcare,
18.	Instrumentation	Process, Instrumentation		
19.	Iron & Steel	Foundry (including Sponge Iron)		
20.	IT-ITES		Information and Communication technology	
21.	Leather	Leather Footwear & Leather Sports Goods Manufacture		
22.	Life Science	Manufacturing of Pharmaceuticals	Pharmaceutical Sales	
23.	Logistics			Courier & Logistics
24.	Management			Materials Management, Business & Commerce
25	Manufacturing	Production & Manufacturing		
26.	Marine Engineering	Marine Engineering, Ship Construction		
27.	Media & Entertainment	Animation	Production Support, Media, Printing	Film Production
28.	Mining	Mining		
29.	Music	Musical instrument Manufacture	Instrumental Music service	
30.	Plumbing	Plumbing		
31.	Power & Energy	Electrical Industrial Electrician	Domestic Electrician	
32.	Retail		Store Operation, FMCG	Retail
33.	Rubber	Manufacturing	Rubber, Nursery/Plantation	
34.	Security		Security, Fire & Safety Engineering	
35.	Sports	Sports Goods Manufacture	Sports service	
36.	Telecom	Network & Infrastructure, Management	Telecom Service Provider, Handset Sales & Service	

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37.	Textile	Spinning, Weaving, Textiles, Knitting & Processing for Cotton, other Manmade & Synthetic Fibres		
38.	Tourism & Hospitality	Food Production, Cooking	Hospitality, F&B Service & Housekeeping	Travel & Tourism
39.	Traditional /conventional Sectors	Glassware	Painting Toy Making	Clock and watch Repair
40.	Other Sectors	Any trade not covered in any of the categories above	Any trade not covered in any of the categories above	Any trade not covered in any of the categories above

SCHEDULE-III
Categorization of Indian cities for Residential Training Costs

S.No.	State	Cities classified as "X"	Cities classified as "Y"
1.	Andhra Pradesh		Vijayawada [Urban Agglomeration (UA)], Visakhapatnam (UA), Guntur
2.	Assam		Guwahati (UA)
3.	Bihar		Patna(UA)
4.	Chandigarh		Chandigarh
5.	Chhattisgarh		Durg- Bhilai Nagar (UA) ; Raipur (UA)
6.	Delhi	Delhi NCR (UA)	
7.	Gujarat		Ahmedabad (UA), Rajkot (UA), Jamnagar (UA), Vadodara
8.	Haryana		Faridabad
9.	J&K		Srinagar (UA), Jammu (UA)
10.	Jharkhand		Jamshedpur (UA), Dhanbad
11.	Karnataka	Bengaluru (UA)	Belgaum (UA), Hubli-Dharwar, Mangalore (UA)
12.	Kerala		Kozhikode (UA) , Kochi (UA), Thiruvananthapuram (UA)
13.	Madhya Pradesh		Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur
14.	Maharashtra	Greater Mumbai (UA)	Amravati, Nagpur (UA), Aurangabad (UA), Nasik (UA), Bhiwandi (UA), Pune (UA), Solapur, Kolhapur(UA)
15.	Orissa		Cuttack (UA), Bhubaneswar (UA)
16.	Puducherry		Puducherry (UA)
17.	Punjab		Amritsar (UA), Jalandhar
18.	Rajasthan		Bikaner, Jaipur , Jodhpur(UA), Kota
19.	Tamil Nadu	Chennai	Salem (UA), Tiruppur(UA), Coimbatore (UA), Tiruchirapalli (UA), Madurai (UA),

20.	Telangana	Hyderabad (UA)	Warangal(UA)
21.	Uttar Pradesh		Moradabad, Meerut (UA), Ghaziabad , Aligarh, Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA).
22.	Uttarakhand		Dehradun (UA)
23.	West Bengal	Kolkata (UA)	Asansol (UA)

All other cities/towns in various States/UTs which are not covered by classification as "X" or "Y" are classified as "Z"
(The above categorization of cities/towns being adopted from the categorization of Indian cities/towns for payment of HRA as per 2008-6th Pay Commission)

SCHEDULE- IV

Fund Flow Mechanism

1. Schedule of release of payments:

1.1 The release of funds could be batch wise or as per project MoU as per the guidelines of scheme in question. The funds should be released to the Training Providers as per the following schedule:

Instalment	Percentage of Total Cost	Output Parameters
1 st	30%	On commencement of Training Batch against validated candidates
2 nd	50%	On successful certification of the trainees
3 rd	20%	Outcomes based on Placements as under

1.2 The above payment schedule is subject to the following:

- (i) It is applicable only for fresh training.
- (ii) The second tranche of 50 % will be calculated on the basis of total cumulative 80% payment for candidates actually certified.
- (iii) The dropouts will not be considered for 2nd and 3rd tranche. The 1st tranche payment of the dropouts is adjusted in next tranche.

2. The 20% of training cost which is linked to outcome (3rd instalment) would be released to the Training Provider subject to the following:

- (i) Training Provider shall be eligible for 100% payment on for outcome achievement under para 4.1 (i), (ii) and (iii), 4.2 and 4.3 of Annexure-1.
- (ii) Training Provider will be paid on pro rata basis on achievement of 50-69% placement of those who have been certified with at least 50% minimum wage

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employment of the certified trainees within three months of completion of training in case of fresh entrants.

(iii) Training provider will be asked to discontinue the training in that particular trade/centre and will be paid only on pro rata basis, if the outcome achievement over the period of one year in case of fresh entrants/ 14 months in case of reskilling and upskilling, is unsatisfactory as defined under:

- a. 49% and below placement of those who have been certified with at least 50% minimum wage employment of the certified trainees within three months of completion of training in case of fresh entrants.
- b. 49% and below number of certified candidates with increase of at least 3% in remuneration within 14 months in case of reskilling and upskilling.
- c. 49% and below number of formal recognition and certification of experiential training in vocational trade or craft leading to appropriate increase in wages in the respective skill category of the candidate for immediate and subsequent production cycle or meets the conditions provided under Para 4.1 (iii) of Annexure – I in case of self-employment. In the case of such disengagements, the Ministry concerned would take a prompt decision, after careful consideration of all related factors with respect to performance, whether to disengage such Training Provider from implementation of the Scheme/Project. The de-empanelment by concerned Ministry would be done for the trade under advice to the Ministry/agency designated by the Ministry for informing all other concerned Ministries. The training provider would get an opportunity to re-apply for empanelment for the training after a gap of at least one year from the date of notification of de-empanelment by the concerned Ministry.

3. In order to encourage the Training Provider who exceed the prescribed outcomes, the following additional incentives should be provided:

- (i) For every candidate, where outcome achievement is above 70% to 85%, the Training Provider should be paid an additional amount of Rs.3000/- of the base cost per candidate.
- (ii) For every candidate where outcome achievement is above 85%, the Training Provider should be paid an additional amount of Rs. 5000/- of the base cost per candidate.